



2024 PREA Annual Report

The **New Mexico Corrections Department** is committed to providing safe and professional institutions where those in our care have opportunities for positive personal growth. Inside the prison, incidents of sexual abuse against incarcerated persons have not been taken as seriously as sexual abuse outside of prison. Sexual abuse should never be punishment for a crime.

Sexual abuse is a crime, and it does not matter if the victims have committed crimes of their own. Rape has long-lasting consequences for the victims, for the security of the facilities, and for the well-being of the communities to which most incarcerated persons will return.

The PRISON RAPE ELIMINATION ACT (PREA) standard §115.88 requires the agency collect and review data in order to assess and improve the effectiveness of its sexual abuse prevention, detention, and response policies, practices, and training.

This report is intended to provide information for the calendar year 2024 and is intended to:

- Compare the current years data and the corrective action with those from previous years; and
- Assess the agency's progress in addressing sexual abuse within the facilities.
- Identify problem areas, taking corrective action on an ongoing basis within all NMCD facilities.
- Ensure the ethical treatment of all individuals in our care.

PURPOSE AND SCOPE

The Prison Rape Elimination Act (PREA) was signed into Federal Law in September 2003 following unanimous support from both parties in the United States Congress. The purpose of the act is to "provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions, to provide information, resources, recommendations and funding to protect individuals from prison rape". PREA also mandated the publication of standards to ensure compliance and improve detection and response strategies in addressing sexual abuse and assault. The final standards were published in the federal register on June 20, 2012, and became effective on August 20, 2012.

This report provides a review of the aggregated data for calendar year 2024 and a comparison of aggregated data for calendar year 2023. To date, all facilities within the New Mexico Corrections Department have been found compliant with established standards.

DEFINITIONS RELATED TO SEXUAL ABUSE

Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

- Contact between the penis and the vulva or the penis and the anus, including penetration, however slight.
- Contact between the mouth and the penis, vulva, or anus.
- Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.
- Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

- Contact between the penis and the vulva or the penis and the anus, including penetration, however slight.
- Contact between the mouth and the penis, vulva, or anus.
- Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse,

arouse, or gratify sexual desire.

- Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire.
- Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire.
- Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described above.
- Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident.
- Voyeurism by a staff member, contractor, or volunteer.

Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate, detainee, or resident by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an inmate's naked body or of an inmate performing bodily functions.

DEFINITIONS RELATED TO SEXUAL HARASSMENT:

Sexual Harassment:

- Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; and
- Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

INCIDENT TYPE ACRONYMS:

- **IISA:** Inmate-on-Inmate Sexual Abuse
- **IISH:** Inmate-on-Inmate Sexual Harassment
- **SISA:** Staff-on-Inmate Sexual Abuse
- **SISH:** Staff-on-Inmate Sexual Harassment

INVESTIGATIONS

Alleged PREA violations are reported in a timely manner and in cases that could constitute criminal misconduct NMCD refers the allegations to the New Mexico State Police for disposition of criminal charges. NMCD facilitates on-site investigative coordination and assists in providing medical care and advocacy for victims of sexual abuse. For internal administrative investigations of PREA incidents, assigned staff have received specialized training in gathering evidence and interviewing victims of sexual abuse. Training is conducted in accordance with PREA Standard 115.34. NMCD shall impose no higher standard than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

Following an investigation, the investigator must determine one of the following conclusions on a case:

Substantiated: an allegation was determined to have occurred based on a preponderance of evidence.

Unsubstantiated: evidence was insufficient to make a final determination whether the allegation was true or false.

Unfounded: the allegation was investigated and determined to not have occurred.

Pending: an investigation has not been completed.

EVIDENTIARY STANDARD:

NMCD shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

PREA AUDITS AND CERTIFICATIONS

2024 PREA AUDIT OUTCOMES				
Facility	# of Standards Met	# Standards Not Met	# of Standards Exceeded	SCORE
Penitentiary of New Mexico (PNM)	36	0	9	100%
Guadalupe County Correctional Facility (GCCF)	36	0	9	100%
Lea County Correctional Facility (LCCF)	44	0	1	100%
New Mexico Men’s Recovery Academy (NMMRA)	37	0	4	100%
New Mexico Women’s Recovery Academy (NMWRA)	37	0	4	100%

NMCD has five (5) PREA recertification audits scheduled for 2025.

AGENCY ACCOMPLISHMENTS IN 2024

- Nineteen employees from NMCD received PREA Specialized Investigator’s Training in 2024.
- Employees, contractors, and volunteers received both new hire and annual PREA related training.
- NMCD implemented an inmate tablet system. The tablet system facilitated the electronic delivery of PREA orientation and training materials to each inmate.
- Six facilities upgraded electronic monitoring and surveillance capabilities.

DATA COLLECTION

The aggregate data was collected from PREA Incident Management System (PIMS). Information is entered by all NMCD facilities and verified by the agency coordinator. The system has allowed NMCD to collect accurate, uniform data by use of a standardized instrument and set of definitions for each allegation received. Data is gathered consistent with the definitions found in the United States Department of Justice PREA Standards. Tables have been provided in this report that contain combined aggregated 2024 data for ten secure prison facilities and two community recovery facilities.

SOURCE OF ALLEGATIONS

NMCD provides internal and external communication avenues for inmates, staff, or third parties to report allegations of abuse or harassment. During the calendar year 2024, the way the allegation was reported is as follows (this includes all cases; substantiated, unsubstantiated, or unfounded):

How Incident Was Reported	2021	2022	2023	2024
Inmate/Victim	85	108	79	78
Staff Report	9	11	15	8
Confidential Informant, Anonymous Tip, Third Party or Hotline	15	10	8	14
TOTAL CASES	109	129	102	100

In 2024, a total of 100 allegations were reported through various mechanisms, reflecting an overall decrease from previous years. A notable rise in unfounded cases, coupled with a decline in unsubstantiated allegations, suggests a higher volume of false claims. NMCD maintains a zero-tolerance policy toward sexual abuse and harassment, and every allegation is thoroughly investigated in accordance with established policies and procedures.

DATA REVIEW AND ASSESSMENT

2024 INMATE ON INMATE SEXUAL ABUSE						
FACILITY	*ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Central New Mexico Correctional Facility (CNMCF)	669	0	0	0	0	0
Guadalupe County Correctional Facility (GCCF)	266	1	3	0	0	4
Lea County Correctional Facility (LCCF)	1109	0	4	1	0	5
New Mexico Men's Recovery Academy (NMMRA)	73	0	0	0	0	0
New Mexico Women's Recovery Academy (NMWRA)	31	0	1	0	0	1
Northeastern New Mexico Correctional Facility (NENMCF)	573	1	0	1	0	2
Otero County Prison Facility (OCPF)	514	0	1	0	0	1
Penitentiary of New Mexico (PNM)	557	0	0	0	0	0
Roswell Correctional Center (RCC)	277	0	0	0	0	0
Southern New Mexico Correctional Facility (SNMCF)	703	2	0	1	0	3
Springer Correctional Center (SWF/SCC)	217	0	0	0	0	0
Western New Mexico Correctional Facility (WNMCF)	921	0	0	5	0	5
TOTALS	5,910	4	9	8	0	21

*Average Daily Population for Calendar Year 2024

2024 STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE						
FACILITY	*ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Central New Mexico Correctional Facility (CNMCF)	669	0	0	3	0	3
Guadalupe County Correctional Facility (GCCF)	266	1	1	0	0	2
Lea County Correctional Facility (LCCF)	1109	1	1	0	0	2
New Mexico Men's Recovery Academy (NMMRA)	73	1	0	0	0	1
New Mexico Women's Recovery Academy (NMWRA)	31	0	0	0	0	0
Northeastern New Mexico Correctional Facility (NENMCF)	573	0	0	0	0	0
Otero County Prison Facility (OCPF)	514	0	1	2	0	3
Penitentiary of New Mexico (PNM)	557	1	0	1	0	2
Roswell Correctional Center (RCC)	277	0	0	0	0	0
Southern New Mexico Correctional Facility (SNMCF)	703	1	0	5	0	6
Springer Correctional Center (SWF/SCC)	217	1	0	0	0	1
Western New Mexico Correctional Facility (WNMCF)	921	0	0	2	0	2
TOTALS	5,910	6	3	13	0	22

2024 INMATE ON INMATE SEXUAL HARRASSMENT						
FACILITY	*ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Central New Mexico Correctional Facility (CNMCF)	669	0	0	2	0	2
Guadalupe County Correctional Facility (GCCF)	266	0	5	0	0	5
Lea County Correctional Facility (LCCF)	1109	1	1	1	0	3
New Mexico Men's Recovery Academy (NMMRA)	73	0	0	0	0	0
New Mexico Women's Recovery Academy (NMWRA)	31	0	0	0	0	0
Northeastern New Mexico Correctional Facility (NENMCF)	573	0	2	0	0	2
Otero County Prison Facility (OCPF)	514	3	0	1	0	4
Penitentiary of New Mexico (PNM)	557	0	0	0	0	0
Roswell Correctional Center (RCC)	277	0	0	0	0	0
Southern New Mexico Correctional Facility (SNMCF)	703	2	1	7	0	10
Springer Correctional Center (SWF/SCC)	217	0	0	0	0	0
Western New Mexico Correctional Facility (WNMCF)	921	0	0	3	0	3
TOTALS	5,910	6	9	14	0	29

2024 STAFF ON INMATE SEXUAL HARRASSMENT

FACILITY	*ADP	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING	TOTAL
Central New Mexico Correctional Facility (CNMCF)	669	0	1	4	0	5
Guadalupe County Correctional Facility (GCCF)	266	0	1	3	0	4
Lea County Correctional Facility (LCCF)	1109	0	1	1	0	2
New Mexico Men's Recovery Academy (NMMRA)	73	0	0	0	0	0
New Mexico Women's Recovery Academy (NMWRA)	31	0	0	0	0	0
Northeastern New Mexico Correctional Facility (NENMCF)	573	0	0	0	0	0
Otero County Prison Facility (OCPF)	514	0	1	6	0	7
Penitentiary of New Mexico (PNM)	557	0	3	2	0	5
Roswell Correctional Center (RCC)	277	0	0	0	0	0
Southern New Mexico Correctional Facility (SNMCF)	703	0	0	4	0	4
Springer Correctional Center (SWF/SCC)	217	0	0	0	0	0
Western New Mexico Correctional Facility (WNMCF)	921	0	0	1	0	1
TOTALS	5,910	0	7	21	0	28

DATA REVIEW AND ANALYSIS

TYPE OF REPORT	2021 TOTAL CASES	2022 TOTAL CASES	2023 TOTAL CASES	2024 TOTAL CASES	PERCENTAGE OF 2024 TOTAL	+ / - PREVIOUS YEAR
Inmate on Inmate Sexual Abuse	15	30	28	21	21%	-7
Staff on Inmate Sexual Abuse	28	24	28	22	22%	-6
Inmate on Inmate Sexual Harassment	17	33	16	29	29%	+13
Staff on Inmate Sexual Harassment	32	42	30	28	28%	-2
TOTAL CASES	92	129	102	100		

SUBSTANTIATED	2021	2022	2023	2024	+ / - PREVIOUS YEAR
Inmate on Inmate Sexual Abuse	3	5	2	4	+2
Staff on Inmate Sexual Misconduct/Abuse	4	2	6	6	0
Inmate on Inmate Sexual Harassment	4	8	3	6	+3
Staff on Inmate Sexual Harassment	4	3	0	0	0
TOTAL CASES	15	18	11	16	+5

UNSUBSTANTIATED	2021	2022	2023	2024	+ / - PREVIOUS YEAR
Inmate on Inmate Sexual Abuse	8	18	20	9	-11
Staff on Inmate Sexual Misconduct/Abuse	6	10	10	3	-7
Inmate on Inmate Sexual Harassment	10	19	10	9	-1
Staff on Inmate Sexual Harassment	17	18	15	7	-8
TOTAL CASES	41	65	55	28	-27

UNFOUNDED	2021	2022	2023	2024	+ / - PREVIOUS YEAR
Inmate on Inmate Sexual Abuse	6	7	6	8	+2
Staff on Inmate Sexual Misconduct/Abuse	21	12	11	13	+2
Inmate on Inmate Sexual Harassment	2	6	3	14	+11
Staff on Inmate Sexual Harassment	20	20	15	21	+6
TOTAL CASES	49	45	35	56	+21

FACILITY SPECIFIC DATA AND SUMMARY

NMCD has ten prisons and two community corrections programs within the state of New Mexico. There are eight public facilities and two privately operated facilities.

Central New Mexico Correctional Facility (CNMCF), located in Los Lunas, New Mexico and was originally built in 1980. Central New Mexico Correctional Facility has become a complex of the houses male inmates and has multiple missions that include Reception and Diagnostic Center, Mental Health Treatment Center (MHTC), Long Term Care Unit and Geriatric Unit.

Central New Mexico Correctional Facility (CNMCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	0	3	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	2	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	1	4	0
	0	1	9	0

Guadalupe County Correctional Facility (GCCF) is located just off of South Highway 54, two miles southwest of Santa Rosa, New Mexico. Santa Rosa lies approximately 120 miles east of Albuquerque, New Mexico and 160 miles west of Amarillo, Texas. NMCD began operating the facility in 2021. GCCF houses male inmates.

Guadalupe County Correctional Facility (GCCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	1	3	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	1	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	5	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	1	3	0
	2	10	3	0

Lea County Correctional Facility (LCCF) is a private prison that is owned and operated by the GEO Group, Incorporated. The facility is located on sixty acres of property that is owned by the GEO Group Inc. The facility is located approximately four miles outside of the city of Hobbs, New Mexico. The facility was constructed in 1997 and was occupied with its first inmates in 1998. The facility holds male inmates who have been remanded to the custody of the New Mexico Department of Corrections.

Lea County Correctional Facility (LCCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	4	1	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	1	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	1	1	1	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	1	1	0
	2	7	3	0

New Mexico Men’s Recovery Academy (NMMRA) New Mexico Men’s Recovery Academy (NMMRA) is located in Los Lunas, New Mexico. This facility is operated by the GEO Group, Inc. through agreement with the State of New Mexico. The facility is able to house one hundred and fifty-four (154) male residents in a campus style institution with four (4) independent living units. The units contain bedrooms (multiple and single bunks), bathroom, kitchens and dayrooms.

New Mexico Men's Recovery Academy (NMMRA)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	0	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	0	0
	1	0	0	0

New Mexico Women's Recovery Academy (NMWRA) New Mexico Women's Recovery Academy (NMWRA) is located in Albuquerque, New Mexico. It is facility New Mexico Corrections Department facility that is operated by the GEO Group, Inc. through agreement with the State of New Mexico. The physical plant design, physical and video surveillance and security features are adequate for the supervision and monitoring of the residents/clients.

New Mexico Women's Recovery Academy (NMWRA)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	1	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	0	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	0	0
	0	1	0	0

Northeast New Mexico Correctional Facility (NENMCF) is a 179,264 square foot prison located on 70 acres. It is located 4 miles east of Clayton New Mexico, between State Highway 7 and State Highway 56/64. Clayton lies approximately 272 miles northeast of Albuquerque, New Mexico and 133 miles northwest of Amarillo, Texas. NMCD began operating the facility in 2019. NENMCF houses male inmates.

Northeast New Mexico Correctional Facility (NENMCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	1	0	1	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	0	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	2	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	0	0
	1	2	1	0

The Otero County Prison Facility (OCPF) is a private prison owned and operated by the Management & Training Corporation (MTC). The facility is located on a 12-15 acre site near the town of Chaparral, New Mexico. OCPF is approximately 27 miles north of El Paso, Texas. The facility was constructed in October 2003 with renovations over the years to expand bed capacity. OCPF currently houses male inmates.

Otero County Prison Facility (OCPF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	1	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	1	2	0
INMATE ON INMATE SEXUAL HARRASSMENT	3	0	1	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	1	6	0
	3	3	9	0

Penitentiary of New Mexico (PNM) is located along the old Turquoise Trail, 14 miles south of Santa Fe New Mexico. PNM is the State's only super-max facility, housing the highest security classification of inmates in the State of New Mexico. The PNM complex is comprised of three separate facilities that accomplish individual missions. PNM houses male inmates.

Penitentiary of New Mexico (PNM)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	0	1	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	3	2	0
	1	3	3	0

Roswell Correctional Center (RCC), is located outside Hagerman, New Mexico, a small Southeast New Mexico Community. The Center was established in 1978 as a Level I prison, with a population of 65 inmates. In January 2000, NMCD determined that it needed additional level II beds, at which time the center's custody level increased from a level I to a Level II facility, with a capacity to hold 340 male inmates.

Roswell Correctional Center (RCC)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	0	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	0	0
	0	0	0	0

Southern New Mexico Correctional Facility (SNMCF), complex is located on the West Mesa near Las Cruces, New Mexico. Las Cruces is the second largest city in New Mexico and is located approximately 40 miles North of El Paso, Texas. SNMCF is comprised of two separate facilities that accomplish individual missions. SNMCF houses male inmates.

Southern New Mexico Correctional Facility (SNMCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	2	0	1	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	0	5	0
INMATE ON INMATE SEXUAL HARRASSMENT	2	1	7	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	4	0
	5	1	17	0

Springer Correctional Center (SCC), consists of 36 buildings on 40 acres and is located 2.5 miles west of the town of Springer, New Mexico on State Highway 468. SCC began operations as an adult male and has transitioned to an adult female facility. SCC inmates are offered similar treatment and academic opportunities that are available to male offenders. However, SCC offers programs that are trauma-informed and address women's gender-based needs. These include but are not limited to substance abuse treatment, educational programs, employment skills development, and economic knowledge.

Springer Correctional Center (SCC)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	0	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	1	0	0	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	0	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	0	0
	1	0	0	0

Western New Mexico Correctional Facility (WNMCF-N and WNMCF-S), is located in Cibola County, City of Grants, New Mexico. WNMCF-N was established in 1987 and is a complex of the houses female inmates and has multiple missions that include Reception and Diagnostic Center, Mental Health Treatment Center (MHTC), Long Term Care Unit and Geriatric Unit. In 2021, NMCD began operating WNMCF-S. This facility was previously operated by a private prison company. WNMCF-S is approximately 3 miles from WNMCF-N and houses male inmates.

Western New Mexico Correctional Facility (WNMCF)				
2024	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	PENDING
INMATE ON INMATE SEXUAL ABUSE	0	0	5	0
STAFF ON INMATE SEXUAL MISCONDUCT/ABUSE	0	0	2	0
INMATE ON INMATE SEXUAL HARRASSMENT	0	0	3	0
STAFF ON INMATE SEXUAL HARRASSMENT	0	0	1	0
	0	0	11	0

ANALYSIS of SUBSTANTIATED Abuse and Sexual Misconduct

NMCD mandates zero tolerance towards all forms of sexual abuse and sexual harassment in all facilities. It is the policy of NMCD that sexual misconduct between employee, contract staff, contractors, volunteers and inmates, regardless of consensual status, is prohibited and subject to administrative and criminal sanctions.

- In analysis of all substantiated allegations, the circumstances involved did not require agency-wide corrective action i.e. changes to policy, local procedures or issuance of directives etc. There were recommendations to provide additional training to both staff and inmates on current policy and practice.
- There were no substantiated incidents that were identified as being motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex (LGBTQI) identification, status or perceived status. Sensitivity training related to interactions with both staff and inmates is a standard component of the response to all allegations.
- Review of the locations in which incidents occurred did not identify any permanent physical barriers that contributed to the incident. One incident identified an office that had blinds installed in the window, which was not in alignment with current guidelines. The area had the blinds removed. Identifying areas where physical barriers may be of concern is a best practice of NMCD and is monitored during the comprehensive audit process.
- NMCD facilities have effective modern video technology utilized during investigations. NMCD has worked with all the facilities to ensure cameras, mirror, and other monitoring technology are maintained and updated when possible. There are recommendations for capital budget requests each year to continue enhancement of video and audio capabilities. Requests are considered during the annual budget process.
- Staffing levels at each facility did not appear to have contributed to substantiated cases of sexual abuse and sexual harassment. There were some instances in which staff were not in the area when the alleged incident occurred. Staff make regular rounds but are not always in the area. There were no concerns regarding adequate staffing levels.

- There are no pending cases for 2024.

CONCLUSION

The New Mexico Corrections Department enforces a zero-tolerance policy for all sexual abuse, sexual misconduct, and sexual harassment. To ensure the policy is implemented and enforced in the most efficient manner, NMCD continues to improve the PREA allegation reporting process. NMCD is working aggressively to improve all aspects of the PREA process, and continues to make progress in the prevention, detection and response to all forms of sexual abuse.