

New Mexico Corrections Department

Annual PREA Report

2020



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PURPOSE

The Prison Rape Elimination Act (PREA) was signed into Federal Law in September 2003 following unanimous support from both parties in the United States Congress. The purpose of the act is to “provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions, to provide information, resources, recommendations and funding to protect individuals from prison rape”. PREA also mandated the publication of standards to ensure compliance and improve detection and response strategies in addressing sexual abuse and assault. The final standards were published in the federal register on June 20, 2012 and became effective on August 20, 2012.

The standards require Department of Justice (DOJ) audits of all facilities under the operational control of the Governor, which includes private operated facilities in the state. The first three-year audit cycle began in August of 2013. Failure to comply with the standards would result in a loss of five (5) percent of the state’s federal funding.

To date, all facilities within the New Mexico Corrections Department have been found in compliance.

INTRODUCTION

The New Mexico Corrections Department (NMCD) is committed to providing safe and secure facilities for inmates and staff. Maintaining compliance with all aspects of PREA is a primary program goal and objective.

NMCD provides comprehensive education to inmates, staff, contractors, and volunteers explaining the agency’s zero-tolerance policy and how to report incidents or suspicions of sexual abuse and sexual harassment. NMCD provides opportunities for inmates to serve their sentences in an environment that is free of violence and threats of sexual abuse while supporting opportunities for successful reintegration into our communities.

NMCD has implemented a written policy mandating zero tolerance towards all forms of sexual abuse and sexual harassment of all inmates and offenders within the agency’s seven prison facilities, four privately operated facilities, and two community corrections programs. The policy outlines the agency’s approach to preventing, detecting and responding to such conduct. NMCD is committed to PREA compliance while providing a sexually safe environment for all inmates and offenders in our care.

All sexual abuse and sexual harassment allegations are fully investigated. Each facility is mandated to refer all allegations of this nature to the NMCD Office of Professional Standards (OPS) for investigation. Allegations will be administratively and/or criminally investigated depending on the nature of the alleged incident.

Upon completion of investigations, appropriate disciplinary action is taken against the perpetrator. If the allegations are criminal in nature, NMCD cooperates fully with law enforcement to ensure a successful prosecution of all perpetrators.

AGENCY ACCOMPLISHMENTS IN 2020

- NMCD collaborated with the local Rape Crisis Centers to update all existing MOU's to provide inmates with access to outside PREA victim advocates for emotional support services related to sexual abuse and sexual harassment.
- NMCD continued to ensure all current employees, contractors and volunteers have completed background checks, at least every three (3) years, which exceeds the PREA standards.
- NMCD continues to train and educate all employees, contractors and volunteers, in their responsibilities to prevent, detect and respond to incidents of sexual abuse and sexual harassment. In response to COVID restrictions, the Department adapted training to video-conferencing and online video courses.
- NMCD conducts retaliation monitoring for all inmates and staff who report or witness an incident. NMCD monitors for retaliation at 15-day, 45 day and 90-day intervals. The facility PREA Compliance Manager will conduct a face to face meeting with the victim or witness at the 45-day mark. There are benefits to having a designated retaliation monitor outside the facility monitoring each victim throughout the state. It provides for an unbiased review of the victim or witness disciplinary history, work assignments and housing assignments.

PREA DATA COLLECTION

PREA Incident Management System

In previous years, NMCD struggled with collecting uniform data for all allegations received. Allegations were tracked utilizing a Microsoft Access database which was prone to user error with no uniformity in the way allegations were classified. NMCD did receive a grant that allowed for the creation of the PREA Incident Management System (PIMS).

In 2018, NMCD went live with PIMS for all state facilities. PIMS shares data entered into the NMCD Criminal Management Information System (CMIS), including staff names and user identification. This system did not contain data for staff at the private facilities. Modifications allowed for private facilities to enter data, such as staff names. By the end of 2018, these issues had been resolved, and 2019 marked a full year of data entered into the system.

The system was designed to collect accurate, uniform data using a standardized instrument and set of definitions for each allegation received. PIMS provides the agency with the capability to collect data necessary to answer all questions from the most recent version of the “*Survey of Sexual Violence*” conducted by the Department of Justice.

Definitions Related to Sexual Abuse

The system has proven to be an effective tool for tracking PREA investigations. Each allegation entered is classified into one of the following categories:

Sexual Abuse: Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

(1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;

(2) Contact between the mouth and the penis, vulva, or anus;

(3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and

(4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

(1)Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;

(2)Contact between the mouth and the penis, vulva, or anus;

(3)Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

(4)Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

(5)Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

(6)Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section;

(7)Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, and

(8)Voyeurism by a staff member, contractor, or volunteer.

Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate, detainee, or resident by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her buttocks, genitals, or breasts; or taking images of all or part of an inmate's naked body or of an inmate performing bodily functions.

(Type of Case Coded as Inmate on Inmate Abusive Sexual Contact in PIMS)

Sexual Harassment:

(1)Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; and

(2)Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

(Type of Case Coded as Inmate on Inmate Sexual Harassment, or Staff Sexual Harassment in PIMS)

Sexual Misconduct: Any behavior or act of a sexual nature directed towards an offender by another offender, a department employee, contractor, volunteer, visitor or department representative.

(Type of Case Coded as Staff Sexual Misconduct in PIMS)

Outcome Definitions

The PREA Incident Management System has also allowed for uniform tracking of the conclusion of an investigation. The investigator must determine one of the following conclusions on a case:

Substantiated: an allegation was determined to have occurred based on a preponderance of evidence.

Unsubstantiated: evidence was insufficient to make a final determination that the allegation was true or false.

Unfounded: the allegation was investigated and determined to not have occurred.

“Not PREA”: the outcome is determined to not meet the definition of a PREA allegation. However, NMCD maintains the data for documentation purposes. (This would include allegations such as; inmate on inmate sexual activity; incidental touching during a pat-down search or undue familiarity allegations)

SOURCE OF ALLEGATIONS

NMCD provides numerous internal and external ways for inmates or staff to report abuse. During the calendar year 2020, the manner in which the allegation was reported is as follows (this includes all cases; substantiated, unsubstantiated, unfounded or “not PREA”).

How Incident Was Reported:	Total
Inmate Report <small>Type text here</small>	138
Staff Report	58
Confidential Informant, Anonymous Tip, Third Party or Hotline	10

FACILITY SPECIFIC DATA AND SUMMARY

NMCD has eleven prisons and two (2) community corrections programs within the state of New Mexico. There are seven (7) public facilities and four (4) privately operated facilities, which houses over six thousand eight hundred (6800) inmates.

Central New Mexico Correctional Facility (CNMCF)

Central New Mexico Correctional Facility (CNMCF), located in Los Lunas, New Mexico is one of seven adult correctional facilities operated by the State of New Mexico Corrections Department. Built in 1980 as a 480-bed medium custody facility, it has grown to encompass a three-unit complex housing up to 1300 inmates. The mission of the Central New Mexico Correctional Facility is “to protect the public, employees and offenders under the jurisdiction of the New Mexico Corrections Department by implementing sentences, programs and services under conditions of housing, monitoring and training, which will provide the protection in a cost-effective manner”.

The Main Unit, also known as the Level III, provides the vast majority of support, auxiliary and specialized services for the two sister units. The unit is now designed to house a maximum of 678 Level III, IV, and special management inmates, in single and multi-occupancy cells/dorms. The design of the facility includes ten single-cell housing units. These units have three pods in each unit with 16 cells per pod, or forty-eight (48) inmates per unit for a total of 480 single cells. The main unit is broken down into one primary and four secondary missions. The primary mission is to serve as the Reception and Diagnostic Center for the Department (RDC), Mental Health Treatment Center (MHTC), Long Term Care Unit (LTCU) beds and dormitory style housing beds for geriatric inmates and the Diagnostic and Evaluation (D&E) Unit. There is a total of 63 buildings in the main unit which include four prison industry buildings, training, hospitality center, traffic control and garage.

Level II unit was originally designed to house 204 minimum custody inmates who have restrictions that prevent them from being housed in less secure minimum custody facilities. In 2008, the design was restructured to accommodate 288 Level II inmates. The Level II is located on the same compound as the Main Unit, but has a separate perimeter. Over time, the unit began to hold medical and mental health and other inmates who did not qualify to be housed in other minimum custody units. The design of the facility includes six dormitories each accommodating 48 inmates each.

Level I was originally built in 1939 and was commonly referred to as “The Farm.” The unit is now considered a historical site. At one time the unit was self-sufficient; inmates worked the land, grew vegetables and raised livestock. Level I houses a total of 336 unrestricted minimum custody inmates in the fifty-six (56) six man units. Inmates assigned to the Level I serve the New Mexico Highway Department and other governmental agencies. A Forestry Crew consisting of four firefighting crews of 12 inmates each responded to fires in New Mexico. The facility also has a small work release program.

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
042020-00025	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00024	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00012	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00004	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00005	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00006	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00007	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00008	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
052020-00003	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00021	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00020	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00023	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00019	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
012020-00019	CNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
012020-00020	CNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
012020-00021	CNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded

022020-00002	CNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
022020-00003	CNMCF	Sexual Misconduct	Staff sexual misconduct	Substantiated
022020-00004	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unsubstantiated
022020-00006	CNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
022020-00008	CNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unsubstantiated
022020-00011	CNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unsubstantiated
022020-00015	CNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded
032020-00015	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
032020-00005	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unfounded
032020-00006	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unfounded
032020-00018	CNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
032020-00019	CNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
042020-00004	CNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
042020-00005	CNMCF	Sexual Misconduct	Staff sexual misconduct	Not PREA
042020-00022	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Not PREA
052020-00002	CNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded
052020-00009	CNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
052020-00019	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
052020-00020	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
062020-00010	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unsubstantiated
062020-00013	CNMCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
072020-00009	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
072020-00011	CNMCF	Sexual Misconduct	Staff sexual misconduct	Not PREA
072020-00014	CNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
082020-00001	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unsubstantiated
082020-00002	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
082020-00011	CNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Substantiated

082020-00014	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
082020-00013	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
082020-00020	CNMCF	Sexual Misconduct	Staff sexual harassment	Pending
092020-00013	CNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA

Corrective Action/Progress in Addressing Sexual abuse

CNMCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Placed additional signage to include areas outside of housing (medical and intake areas)
- Communicate with the Rape Crisis Center and facilitate telephonic interviews between inmates and advocates.
- Inmate PREA education is completed face-to-face. This allows the inmate to ask questions and staff have the opportunity to go more in depth if there is anything the inmate does not understand.
- Provide PREA playing cards to inmates, which have PREA facts on the back side.
- Laminate sexual assault responder cards for all staff.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2016, 2019)

Guadalupe County Correctional Facility (GCCF)

Guadalupe County Correctional Facility (GCCF) is located just off of South Highway 54, two miles southwest of Santa Rosa, New Mexico. Santa Rosa lies approximately 120 miles east of Albuquerque, New Mexico and 160 miles west of Amarillo, Texas. Santa Rosa is the county seat of Guadalupe County and has a population of approximately 2,700. The city is located on Historic Route 66. Guadalupe County Correctional Facility is operated by GEO Group Inc., a private, for profit, corporation headquartered in Boca Raton, Florida. The GEO Group Inc. operates over 100 correctional, detention and treatment facilities worldwide. GCCF is under contract with the State of New Mexico to house up to 601 State inmates with a security classification of Level III (medium custody). Under a separate contract GCCF houses up to 20 Guadalupe County detainees. The detainees are housed separately and kept out of sight and sound of the State population.

GCCF sits on 440 acres of land with 27 acres within the secure perimeter. Construction of GCCF began in 1997 and GCCF received its first inmates in January of 1999. The physical plant consists of three buildings totaling 191,400 square feet. GCCF's design is very efficient in that inmate housing and nearly all support functions are located in one "main" building. The main building is situated in a north/south with a corridor running the length of the building. Inmate housing units and support functions are located on wings off of the main corridor. Remotely operated grills/gates in corridors provide for compartmentalization in the event of emergency situations.

Staff and visitors enter GCCF through a remotely controlled front gate. Immediately upon entering staff and visitors are required to undergo a search of their packages/bags and must clear a walk-through metal detector. Upon clearing the metal detector and providing a photo identification, at the front control point, staff may enter the administration area. The administration area includes the Warden's office, personnel, mail, business office, records, and contract manager offices. After passing a second control point, staff has access to medical, segregation, supply/warehouse, laundry, food service, warehouse, visitation, medical, programs and housing units.

There are two general population housing units. Housing Unit One has one control center, five dayrooms, 120 double bunked cells split on two levels for a total of 240 beds, and 33 single cells for the segregation living area for a total of 273 beds. Housing Unit Two has one control center, five dayrooms, and 153 double bunked cells split on two levels for a total of 306 beds. Housing Unit three houses orientation inmates and consists of 11 single cells on one level for a maximum of 11 beds. Housing units are connected to the two service buildings by an activity unit. GCCF contains one gym, one commissary, two mental health offices, one therapeutic community activity room, one education resource center, eight case worker offices, one computer lab, and six standard classrooms.

GCCF has a large gymnasium. Outdoor recreation areas include a softball field, two basketball courts and four handball courts; there are ten covered individual recreation modules for segregation inmates.

The mission of GCCF is "to maintain a level of security such that the safety of the public is maintained as well as the safety of GCCF's employees and inmates. A system of order shall be initiated and perpetuated in such a manner as to produce an atmosphere conducive to efficient work, programming activities and services for all, and in an environment that provides for the rehabilitation of all inmates."

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
012020-00004	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unsubstantiated
022020-00005	GCCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
022020-00010	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded

042020-00001	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Not PREA
042020-00002	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded
052020-00001	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded
062020-00003	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unfounded
082020-00003	GCCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
082020-00007	GCCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Not PREA
082020-00009	GCCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
082020-00019	GCCF	Sexual Misconduct	Staff sexual harassment	Not PREA
092020-00001	GCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unsubstantiated
092020-00018	GCCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
122020-00001	GCCF	Sexual Misconduct	Staff sexual harassment	Not PREA

Corrective Action/Progress in Addressing Sexual abuse

GCCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- A capital expenditure request was submitted purchase a new surveillance system to enhance the clarity of video footage to better monitor all areas of the institution. Bids are being submitted to different companies to complete the surveillance system.
- Assessed as compliant with all PREA standards, during three Department of Justice PREA Audits (2014, 2017, 2020)

Lea County Correctional Facility (LCCF)

Lea County Correctional Facility (LCCF) is a private prison that is owned and operated by the GEO Group, Inc. through agreement with the State of New Mexico. The facility is located on sixty acres of property that is owned by the GEO Group Inc. The facility is located approximately four miles outside of the city of Hobbs, New Mexico. The facility was constructed in 1997 and was occupied with its first inmates in 1998. The facility holds inmates who are committed to the custody of the New Mexico Department of Corrections.

The facility consists of a total of eight buildings within the secure perimeter. There are four housing units, each with five pods, a day room and cells for housing inmates, with usually two inmates in each cell. The facility also maintains a 42-cell restrictive housing unit when the use of segregation is necessary for inmate management. The facility also maintains 11 bed Minimum Restrictive housing unit. The design facility capacity is 1266 inmates. There is a multipurpose building housing the kitchen, laundry, property room, academic and vocational school, medical and behavior health staff, supply room, caustics and toxic room, intake, library, chapel and visitation.

The facility buildings are connected by internal corridors allowing for access to all buildings without having to go outside. Entrance to the secure facility is done through a multipurpose building and access to the maintenance building is gained by exiting this same building. The maintenance area is a separate building from the remainder of the building, but is located in the secure perimeter. The facility has a large recreation yard which is used by inmates on a daily basis. The recreation yard is sufficient in size to allow for multiple large muscle activities at a single time by multiple inmates. There is also a large industry building that is currently being utilized, as a wheelchair repair program, building of houses for Habitat for Humanity, and contains a wood shop program.

The administrative building is located outside the secure compound and serves as the main entrance to the facility. The administrative building houses the Facility Administrator's (Warden's) office, Business Office, Personnel, Mail Room, Main Control Center, Roll Call Room and sally port into the compound. This building is adequate to meet the needs of staff that provide necessary support for facility operations.

The mission of the facility is as follows: "It is the mission of the Lea County Correctional Facility to maintain full compliance with the standards, Codes and Court Orders, which may be applicable to the care and custody of New Mexico Corrections Department inmates at the facility. The management and supervision of the inmates at the LEA County Correctional Facility is considered to be an integral part of the Criminal Justice System and the New Mexico Corrections Department. As such, it is the mission of Lea County Correctional Facility to manage the facility in a safe and secure manner, providing public safety through a continuum of custody, control, supervision, programs and services for inmates, with professionalism, progressive management and financial responsibility."

Breakdown of 2020 Allegations

OPS	Facility	Category	Type of Case	Disposition
022020-00020	LCCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Unsubstantiated
032020-00013	LCCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unsubstantiated
072020-00006	LCCF	Sexual Misconduct	Staff sexual misconduct	Pending

Corrective Action/Progress in Addressing Sexual abuse

LCCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Updated signage in all living areas of the facility to better inform the inmate population of the PREA hotline.
- Upgraded the camera system in all areas of the facility which has greatly assisted in the management of security threats and has helped in identifying inmates involved in any criminal activity.
- Conducts internal assessments biannually to identify problem areas
- Continues to train and educate staff and inmates regarding the Prison Rape Elimination Act.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2015, 2018)

New Mexico Men's Recovery Academy (NMMRA)

New Mexico Men's Recovery Academy (NMMRA) is located in Los Lunas, New Mexico. It is facility New Mexico Corrections Department facility that is operated by the GEO Group, Inc. through agreement with the State of New Mexico.

The physical plant design, physical and video surveillance and security features are adequate for the supervision and monitoring of the residents/clients. The facility is able to house one hundred and fifty-four (154) male residents in a campus style institution with four (4) independent living units. The units contain bedrooms (multiple and single bunks), bathroom, kitchens and dayrooms.

The facility houses residents who are in the custody of the New Mexico Department and are court ordered to attend the treatment program. The program does not accept those residents with convictions for violent offenses.

Residents attend classes from 8:00 a.m. - 4:30 p.m. five days a week, which results in a low number of residents in the housing units and increases the ability to maintain accountability. The programming is gender specific and includes: RDAP (residential drug treatment); MRT (Moral Recognition Therapy); High School GED, Living Balance; Inside Outside Dads; Domestic Violence; CATS (job); Anger Management; ICBT (Criminal Thinking); AA/NA and Compass (assessment tool for determining individual needs and designing individual treatment plans.

Breakdown of 2020 Allegations

There were no allegations reported at this facility for the year 2020.

Corrective Action/Progress in Addressing Sexual abuse

NMMRA continues to improve and work to enhance their PREA program. To accomplish this, they have:

- 180-degree mirrors were added to the hallways
- Locks were removed from residence bathrooms
- New Shower curtains were purchased
- “No resident Access” signs were added
- Assessed as compliant with all PREA standards, during one Department of Justice PREA Audits (2017)

New Mexico Women’s Recovery Academy (NMWRA)

New Mexico Women’s Recovery Academy (NMWRA) is located in Albuquerque, New Mexico. It is facility New Mexico Corrections Department facility that is operated by the GEO Group, Inc. through agreement with the State of New Mexico.

The physical plant design, physical and video surveillance and security features are adequate for the supervision and monitoring of the residents/clients.

The facility is able to house sixty-one (61) female residents and a Mother’s house. The North hallway house thirty-four (34) residents and the East Hallway houses twenty (20) residents. The East hallway has a classroom, library and counselor’s offices. The West end of the main building contains a kitchen, Control Center, Dining/Meeting Room. There is a detached Mother’s House that has seven (7) rooms, a nursery and playroom.

The facility has a maximum design capacity of sixty-one (61) females. The facility is enclosed and modified campus style with all the living units in the main hallways and the Mother’s house. Each living area contains bedrooms (multiple and single bunks) and bathrooms.

The facility houses female residents who are in the custody of the New Mexico Department of Corrections and are court ordered to attend the treatment program. The program does not accept residents with a conviction for violence, child abuse or sexual offenses.

Residents attend classes from 8:00 a.m. - 4:30 p.m. five days a week, which results in a low number of residents in the housing units and increases the ability to maintain accountability. The programming is gender specific and includes: RDAP (residential drug treatment); MRT (Moral Recognition Therapy); High School GED, Living Balance; Beyond

Violence, Beyond Trauma, A Women's Way; CATS (job); Anger Management; ICBT (Criminal Thinking); AA/NA for Women and Compass (assessment tool for determining individual needs and designing individual treatment plans.

Breakdown of 2020 Allegations

There were no allegations reported at this facility for the year 2020.

Corrective Action/Progress in Addressing Sexual abuse

NMWRA continues to improve and work to enhance their PREA program. To accomplish this, they have:

- 180-degree mirrors were added to the hallways
- Locks were removed from residence bathrooms
- New Shower curtains were purchased
- "No resident Access" signs were added
- Assessed as compliant with all PREA standards, during one Department of Justice PREA Audits (2017)

Northeastern New Mexico Correctional Facility (NENMCF)

Northeast New Mexico Correctional Facility (NENMCF) is a 179,264 square foot private prison located on 70 acres. It is located 4 miles east of Clayton New Mexico, between State Highway 7 and State Highway 56/64. In November 2019, the facility transferred from privately operated to public facility.

Construction of NENMCF began in 2006, and NENMCF received its first inmates on August 4, 2008. The mission of the Northeast New Mexico Correctional Facility is to confine offenders in a safe, humane, and secure environment, to provide positive self-improvement opportunities for staff and inmates: and to establish and maintain a safe, supportive workplace for all employees.

NENMCF is comprised of two main buildings; the Administration Building which contains business support functions, NENMCF armory, NENMCF training room, Senior Administrative staff offices, conference room, inmate records room, video and phone monitoring room and the main control room. The Administration building is located outside the secure perimeter. The second building, which is located inside the secure perimeter, contains inmate housing and programming areas. Additionally, it contains the intake area, the secondary control center, supply/warehouse, laundry, food service, warehouse, a

staff dining hall, visitation, medical, unit management staff and offices, security and segregation.

NENMCF has one support building which houses the physical plant management team. Housing Unit One and Housing Unit two each have one control center. Each unit has five dayrooms, 146 double bunked general population cells split on two levels for a total of 292 (584 combined total). Housing Unit Three (segregation) has 41 single bunked cells split on two levels. Housing Units One and Two are connected to the two service buildings by an activity unit.

NENMCF contains one gym, one commissary, three mental health offices, and one residential drug and alcohol activity room, one education resource center, eight case worker offices, one computer lab, a facility chapel, six standard classrooms and three vocational classrooms.

Outdoor general population recreation areas consist of two basketball courts, four handball courts, weight equipment and a grass field for soccer or football. Segregation recreation consists of eight activities. These areas are covered in the event of inclement weather.

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
012020-00014	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
012020-00015	NENMCF	Sexual Misconduct	Staff sexual misconduct	Substantiated
032020-00004	NENMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
022020-00019	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
022020-00016	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
032020-00020	NENMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
032020-00012	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
042020-00003	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
042020-00009	NENMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
042020-00029	NENMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
062020-00009	NENMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
062020-00001	NENMCF	Sexual Misconduct	Staff sexual harassment	Pending
062020-00006	NENMCF	Sexual Misconduct	Staff sexual harassment	Pending
072020-00012	NENMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
072020-00005	NENMCF	Sexual Misconduct	Staff sexual misconduct	Pending
082020-00017	NENMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
092020-00005	NENMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
102020-00006	NENMCF	Sexual Misconduct	Staff sexual harassment	Pending
102020-00012	NENMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Pending

102020-00013	NENMCF	Sexual Misconduct	Staff sexual harassment	Pending
122020-00006	NENMCF	Sexual Misconduct	Staff sexual harassment	Pending

Corrective Action/Progress in Addressing Sexual abuse

NENMCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Trained all new staff, volunteers and contractors in Prison Rape Elimination Act Standards.
- Trained all staff who provide Mental Health and Medical care how to detect, report and respond to sexual abuse and sexual harassment, and in preservation of physical evidence.
- Hired a full-time employee to serve as the facility PREA Compliance Manager (PCM).
- Painted informational notices throughout the facility on zero tolerance and reporting.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2014, 2017)

Northwest New Mexico Correctional Center (NNMCC)

Northwest New Mexico Correctional Center (NNMCC), located in Grants, New Mexico, is a privately owned and operated facility. On June 15, 1989, Northwest then New Mexico Woman's Correctional Center opened its doors to 149 female inmates who transferred from the New Mexico Corrections Department's Western New Mexico Correctional Facility, also in Grants. The designed capacity was 204 inmates. In 1994, the population had increased to over 250. To alleviate this situation, CCA submitted a proposal and received approval from the New Mexico Corrections Department to construct two additional minimum-security housing units and an additional medium security unit (bringing the capacity to 322), as well as construction of a therapeutic unit for the treatment of drug and alcohol abuse offenders. Construction began in May 1995 and was completed in December 1995. In October 1999, a second expansion began and was completed in April 2000. With this expansion, approximately 57,303 square feet was added to the now existing 124,997 square footage. The 1999 expansion added a new Corrections Industries (standalone building); a new medical, dental, pharmaceutical, and

medical administration area; along with 274 dormitory style housing units. An average of 704 inmates reside at NNMCC at any given time.

In July, 2016, a new contract was signed between CCA and the New Mexico Corrections Department which changed our mission from housing adult females, to now housing convicted adult males for the State of New Mexico. The new facility mission is to provide a pre-release preparation programming and substance abuse treatment to adult inmates with 24 months or less to serve. The facility name was changed to Northwest New Mexico Correctional Center, and the transition began in September 2016, with the moving out of the female population and moving in the male population.

Breakdown 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
012020-00002	NNMCC	Sexual Misconduct	Staff sexual harassment	Substantiated
022020-00017	NNMCC	Sexual Harassment	Staff sexual misconduct	Unsubstantiated
032020-00001	NNMCC	Sexual Misconduct	Inmate-on-inmate sexual harassment	Unsubstantiated
042020-00026	NNMCC	Sexual Misconduct	Staff sexual misconduct	Unsubstantiated
032020-00016	NNMCC	Sexual Misconduct	Staff sexual harassment	Unfounded
052020-00018	NNMCC	Sexual Misconduct	Staff sexual misconduct	Unfounded
042020-00028	NNMCC	Sexual Misconduct	Staff sexual misconduct	Unsubstantiated
052020-00011	NNMCC	Sexual Abuse	Staff sexual misconduct	Unsubstantiated
052020-00010	NNMCC	Sexual Misconduct	Inmate-on-inmate abusive sexual contact	Unsubstantiated
052020-00013	NNMCC	Sexual Harassment	Inmate-on-inmate sexual harassment	Substantiated
062020-00007	NNMCC	Sexual Harassment	Staff sexual harassment	Substantiated
062020-00008	NNMCC	Sexual Misconduct	Staff sexual harassment	Substantiated
082020-00015	NNMCC	Sexual Misconduct	Staff sexual harassment	Pending
082020-00016	NNMCC	Sexual Misconduct	Staff sexual misconduct	Pending
092020-00014	NNMCC	Sexual Misconduct	Staff sexual misconduct	Pending
092020-00015	NNMCC	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
112020-00007	NNMCC	Sexual Misconduct	Staff sexual harassment	Pending
122020-00009	NNMCC	Sexual Misconduct	Staff sexual harassment	Pending

Corrective Action/Progress in Addressing Sexual abuse

NNMCC continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Reviewed the policies during our annual review period with PREA in mind
- Reviewed the staffing plan to ensure compliance with PREA Standards
- Continuous improvement and documented on-going training with intake staff on PREA Standards
- Upgraded facility shower curtains and facility windows
- Worked with the NMCD contract Monitor on quarterly PREA Audits and continue to monitor the process and timeframes
- Conduct committee SART meetings. In 2020, the facility did not have any findings deemed problematic, or needed change.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2015, 2017)

Otero County Prison Facility (OCPF)

The Otero County Prison Facility (OCPF) is a medium security prison operated by the Management & Training Corporation (MTC). The facility confines detainees for the U.S. Marshals Service, the US Department of the Army, US Air Force, Bureau of Prisons, Otero County, New Mexico, and provides for the custody and programming for inmates in the custody of the New Mexico Corrections Department.

The institution is located on a 12-15-acre site near the town of Chaparral, New Mexico, and approximately 27 miles north of El Paso, Texas. Original construction of the facility was in October, 2003, and had a bed capacity of 658. This has been increased over the years to the current capacity of 1420 beds.

The inmate housing consists of dormitory style housing units and special housing units (SHU) for both male and female inmates. The dorm units are 2 floor construction. Each dorm unit provides basic furnishings, shower facilities, and common TV areas. All showers and commodes at OCPF have panels, shower curtains and screens to enhance privacy. The Special Housing Unit has 173 male cells and 7 female cells. The units are a mix of single and double cells. The cells have commodes in the cell, the showers have doors and the SHU's have attached recreation spaces.

It is the mission of Management Training Corporation (MTC) to "Be a leader by: implementation of our plan to achieve high performance standards and goals;

Maintaining a foundation based on integrity, accountability, and excellence; Providing long-term growth and stability while ensuring fiscal responsibility; creating opportunities through a positive environment for personal growth and development; empowering employees to implement innovative ideas for continuous improvement; Building esteem and pride by celebrating our diversity and accomplishments".

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
102020-00010	OCPF	Sexual Misconduct	Staff sexual harassment	Pending
092020-00017	OCPF	Sexual Misconduct	Staff sexual harassment	Pending

Corrective Action/Progress in Addressing Sexual abuse

OCPF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Enhances policies and staff training in cross-gender searches.
- Allowed transgender inmates to specify preference of officer gender when being searched.
- Thoroughly document all cross-gender searches.
- Conducts internal assessments biannually to identify problem areas
- Continues to train and educate staff and inmates regarding the Prison Rape Elimination Act.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2014, 2017)

Penitentiary of New Mexico (PNM)

Penitentiary of New Mexico (PNM) is located along the old turquoise Trail, 14 miles south of Santa Fe. PNM is the State's only super-max facility, housing the highest security classification of inmates in the State of New Mexico. The PNM Complex is comprised of three facilities housing male inmates in 1) MRU (previously Categorized as a minimum restricted unit); 2) South Special Management Unit (previously categorized as a close custody unit); and 3) North Special Management Unit for the highest security classification of offenders.

PNM maintains its national accreditation status from the American Correctional Association and reports that PNM continues to intensify its efforts to achieve the mission of the Corrections Department by providing a balanced system approach to corrections from incarceration to community-based supervision with training, education, programs and services that provide opportunities for inmates to transition within the Department and into the Community.

Minimum Restrict Unit (MRU) was previously known as PNM Level. Inmate's criminal background and record of institutional behavior indicate that the inmate can function in a dormitory setting without presenting a significant risk to the safety, security, and orderly operation of the institution. The inmate must not have a recent history of violent incidents or escape. The inmate has the ability to work outside the confines of the security perimeter, while under staff supervision without posing a risk of escape. The inmates assigned to MRU have less than four (4) years, until their projected release and are not serving a sentence for first-degree murder.

PNM South is a Special Management Unit facility as well as a Level IV General Population Facility. For placement at the South, institutional behavior indicates the inability to function in lower level general population setting, as the inmate poses a threat to the safety of staff, inmates or to the security of the institution. The inmate requires separation from the lower level general population setting with limited movement and activities. All cells at the South Facility are single occupancy cells.

PNM North is a Special Management Facility. For placement at North, institutional behavior threatens the security of the institution, requiring separation from the general population. This behavior includes, but is not limited to, assaults, escapes, inciting riots and planning or participating in STG activities. The inmates are housed in single occupancy cells.

The PNM South and North facilities are designed similarly with three buildings (1,2, and 3). The Buildings are divided into A and B Units with housing pods within each Unit. The inmates are housed in single cells with numerous accessible strip search enclosures in the pod. The Control Station is maintained on the second level with glass floors, windows with accessibility and visibility to the pods, and it contains the video monitoring equipment for ingress/egress, and the pod housing units.

The Supervisory staff and Program staff maintain their offices within each building. The North and South facilities function independently with separate Laundry Management, contracted Medical and Mental Health staff work in the Infirmary, a Gymnasium, Education Unit, Library, Chapel, Commissary, Visit Area, Property Area, Sally Port and Intake Area. Both North and South receive food services through a contractor, Summit Foods located in the Kitchen at the MRU facility. The MRU Facility consists of two housing units (A and B). The MRU facility is designed for dormitory housing and program access is within the confines of the Level II facility. Inmates assigned to MRU have the option for

work line assignments on the grounds of PNM and outside the physical structure of MRU. The North and South facilities house approximately 288 inmates each and PNM's maximum total population is approximately 864 inmates.

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
042020-00012	PNM	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
052020-00015	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Unsubstantiated
062020-00001	PNM	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
062020-00002	PNM	Sexual Misconduct	Staff sexual harassment	Pending
062020-00002	PNM	Sexual Misconduct	Staff sexual harassment	Pending
062020-00004	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
072020-00004	PNM	Sexual Misconduct	Staff sexual misconduct	Not PREA
082020-00005	PNM	Sexual Misconduct	Staff sexual harassment	Pending
082020-00012	PNM	Sexual Misconduct	Staff sexual harassment	Unfounded
092020-00008	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
092020-00009	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
102020-00003	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
112020-00014	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
112020-00015	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
122020-00010	PNM	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending

Corrective Action/Progress in Addressing Sexual abuse

PNM continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Reviewed all employee and contractor human resource files to ensure initial, refresher and specialized training are all up to date.
- Emphasis in appropriate communication with LGBTI offenders added to training sessions.
- Initiated plans to purchase new shower curtains for the facility, to ensure appropriate measurements for existing showers.

- Dedicated a Captain position, to serve as the facility PREA Compliance Manager (PCM).
- Conducts internal assessments biannually to identify problem areas
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2014, 2017)

Roswell Correctional Center (RCC)

Roswell Correctional Center (RCC), located outside Hagerman, New Mexico, a small Southeast New Mexico Community. The Center was established in 1978 as a Level I prison, with a population of sixty-five (65) inmates. In January 2000, the Department determined that it needed additional level II beds, at which time the center’s custody level increased from a level I to a Level II facility, with a capacity to house three hundred and forty (340) inmates.

There are various programming and treatment opportunities at RCC including, education programs, welding program, substance abuse community and a volunteer fire department.

In 2004, NMCD’s first DWI treatment unit was established at RCC and is capable of housing and providing treatment for up to 100 inmates. The officers and staff of RCC are committed to providing public safety by operating a professional corrections system that provides rehabilitative programs for successfully returning offenders to the community.

Breakdown of 2019 Allegations

Incident #	Facility	Category	Type of Case	Disposition
042020-00027	RCC	Sexual Misconduct	Staff sexual harassment	Unfounded
122020-00003	RCC	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending
122020-00007	RCC	Sexual Misconduct	Staff sexual harassment	Pending

[Corrective Action/Progress in Addressing Sexual abuse](#)

RCC continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Conducts internal assessments biannually to identify problem areas

- Continues to train and educate staff and inmates regarding the Prison Rape Elimination Act.
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2016, 2018)

Southern New Mexico Correctional Facility (SNMCF)

Southern New Mexico Correctional Facility (SNMCF), complex is located on the West Mesa near the City of Las Cruces. Las Cruces is the second largest city in New Mexico and is located approximately 40 miles North of El Paso, Texas. The SNMCF (Joe Silva Unit-JSU) Level III facility includes three different custody levels housing a total capacity of 480 inmates. This includes the Level III (General Population), Level IV (Close Custody) and the temporary Restrictive Housing Unit (RHU). The Level IV is Close Custody requiring increased staff supervision, small group-controlled movement and intensive Security Threat Intelligence Unit (STIU) monitoring.

The Paul Oliver Unit (POU) is a Level II facility which houses a total capacity of 288 inmates in an open dormitory setting. An inmate's criminal background and record of institutional behavior indicate that he may function in a dormitory setting without presenting a significant risk to the safety, security, and the orderly operation of the institution. Inmates housed at the POU must not have a recent history of violent incidents or escape. Inmates may also have the opportunity to work outside the confines of the security perimeter while under staff supervision. This includes details that are assigned to road/work crews that are supervised while in the local community. Supervisory staff and Program staff maintain their offices within each building and are both visible and accessible to the inmate population. Medical and Food Service departments are subcontracted and operated by private corporations.

SNMCF is accredited with the American Correctional Association (ACA) and continues to refine its overall processes through a series of internal audits with its GAR auditing instrument. This internal tool serves to audit all areas of the facility by utilizing a cross-section of Subject-Matter-Experts (SMEs) to examine compliance and operational readiness.

The staff of SNMCF are its greatest resource. Staff are highly motivated, well trained and committed to public service. It is staff's commitment to the agency's core values and tradition of service that permeate throughout the ranks and ensures their success.

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
012020-00008	SNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Unfounded

012020-00013	SNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
012020-00018	SNMCF	Sexual Misconduct	Staff sexual harassment	Unsubstantiated
022020-00009	SNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
032020-00010	SNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
032020-00009	SNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
042020-00006	SNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Substantiated
042020-00007	SNMCF	Sexual Misconduct	Staff sexual harassment	Pending
042020-00010	SNMCF	Sexual Misconduct	Inmate-on-inmate sexual harassment	Pending
042020-00017	SNMCF	Sexual Harassment	Staff sexual harassment	Unsubstantiated
042020-00030	SNMCF	Sexual Harassment	Staff sexual harassment	Substantiated
082020-00006	SNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
112020-00005	SNMCF	Sexual Harassment	Staff sexual harassment	Unfounded
112020-00011	SNMCF	Sexual Harassment	Staff sexual harassment	Unsubstantiated

Corrective Action/Progress in Addressing Sexual abuse

SNMCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Southern New Mexico Correctional Facility did not have any OPS referral packets for allegations of sexual abuse. As a result, there were no areas with identifying problems, such as a change in NMCD policies, physical barriers, lack of video surveillance, or inadequate staffing to take corrective action to address sexual abuse.
- Due to the Pandemic, SNMCF initiated a virtual PREA refreshers training in order to comply with PREA standard 115.31 which requires that all staff complete PREA refresher training on a yearly basis.

Springer Correctional Center

Springer Correctional Center (SCC), consists of 36 buildings on 40 acres and is located 2.5 miles west of the town of Springer, New Mexico on State highway 468. SCC began operations as an adult Level I and Level II facility with 25 offenders in 2007. Since then, the offender population at SCC has grown to over 400 offenders and has transitioned to an adult female facility.

SCC inmates are offered similar treatment and academic opportunities that are available to male offenders. However, SCC offers programs that are trauma-informed and address women's gender-based needs. These include but are not limited to substance abuse treatment, educational programs employment skills development, and economic knowledge.

SCC inmates are given opportunities to join therapeutic groups that are compassionate and empathetic. They have successfully restored wheelchairs that have been sent to third world countries, and local families in need.

SCC inmates also grow crops in hoop houses; where they learn therapeutic skills by promoting self-reliance, creating opportunities for recreation, beautifying land, reducing family food budgets, conserving resources and producing nutritious food.

SCC's seven self-help groups that raise money and give back to the communities in the surrounding areas such as Maxwell, Raton, Cimarron and Springer.

Breakdown 2020 Allegations

OPS	Facility	Category	Type of Case	Disposition
022020-00007	SCC	Sexual Misconduct	Staff sexual misconduct	Unfounded
022020-00022	SCC	Sexual Misconduct	Staff sexual harassment	Unfounded
042020-00014	SCC	Sexual Misconduct	Staff sexual harassment	Not PREA
052020-00016	SCC	Sexual Misconduct	Staff sexual misconduct	Unfounded
122020-00005	SCC	Sexual Misconduct	Staff sexual misconduct	Pending
092020-00010	SCC	Sexual Misconduct	Staff sexual misconduct	Substantiated
102020-00008	SCC	Sexual Misconduct	Staff sexual misconduct	Pending
102020-00007	SCC	Sexual Misconduct	Staff sexual misconduct	Pending
012021-00001	SCC	Sexual Misconduct	Staff sexual misconduct	Pending

Corrective Action/Progress in Addressing Sexual abuse

SCC continues to improve and work to enhance their PREA program. To accomplish this, they have:

- Restricted inmate access to the Maintenance Office and Paint Room, and requested and installed new cameras for the areas.
- All staff members who work with inmates were directed to have a ratio of 2-inmates per staff member or 2-staff members for one inmate. At no time will there be any one on one supervision when working with any inmates at the Springer Correctional Center.
- Dedicated a Captain position, to serve as the facility PREA Compliance Manager (PCM).
- Conducts internal assessments biannually to identify problem areas

- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2016, 2019)

Western New Mexico Correctional Facility

Western New Mexico Correctional Facility (WNMCF), is located in Cibola County, City of Grants, New Mexico. The facility was established in 1984 as an adult female facility for the Department. The facility also served as the Reception and Diagnostic Center (RDC) for the Department until a mission change occurred in 1999.

From 1999-2016 WNMCF served as medium level II general population adult male facility. In October 2016 the mission of WNMCF changed and the facility again became the RDC for female offenders as well as a Level III General Population, Level IV General Population and the Special Management Facility for the Department.

WNMCF provides a continuum of vocational training services self-improvement programs and education opportunities that promote offender reentry into the community. WNMCF is committed to providing public safety by operating a safe, secure and accredited correctional facility that serves the safety and wellbeing of the people of New Mexico.

Breakdown of 2020 Allegations

Incident #	Facility	Category	Type of Case	Disposition
012020-00010	WNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
022020-00013	WNMCF	Sexual Misconduct	Staff sexual harassment	Unfounded
032020-00007	WNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
032020-00011	WNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Not PREA
042020-00018	WNMCF	Sexual Misconduct	Staff sexual misconduct	Unfounded
032020-00014	WNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Pending
062020-00005	WNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Not PREA
062020-00011	WNMCF	Sexual Misconduct	Staff sexual misconduct	Not PREA
072020-00003	WNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Not PREA
072020-00015	WNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Not PREA
072020-00013	WNMCF	Sexual Misconduct	Staff sexual harassment	Not PREA
092020-00003	WNMCF	Sexual Misconduct	Staff sexual harassment	Pending
092020-00006	WNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Pending
102020-00002	WNMCF	Sexual Misconduct	Staff sexual misconduct	Not PREA
102020-00004	WNMCF	Sexual Misconduct	Staff sexual misconduct	Pending

112020-00006	WNMCF	Sexual Abuse	Inmate-on-inmate abusive sexual contact	Pending
112020-00004	WNMCF	Sexual Harassment	Inmate-on-inmate sexual harassment	Pending

[Corrective Action/Progress in Addressing Sexual abuse](#)

WNMCF continues to improve and work to enhance their PREA program. To accomplish this, they have:

- PREA Compliance Manager accepted to PREA Auditor Candidate Training.
- Established procedures which ensure inmates who are assessed as high risk for victimization or for sexually aggressive behavior, are not assigned work duties in the intake area among inmates who have not yet been assessed.
- Sends the PCM on technical reviews and facility assessments throughout the state to help gain Agency level compliance.
- Conducts internal assessments biannually to identify problem areas
- Assessed as compliant with all PREA standards, during two Department of Justice PREA Audits (2016, 2019)

PREA AT A GLANCE

Aggregate Data

2020 PREA Allegations						
Category	Investigation Outcome					
	Allegations	Substantiated	Unsubstantiated	Unfounded	Not PREA	Pending
Inmate on Inmate						
Abusive Sexual Contact	19	0	6	6	3	4
Sexual Harassment	31	3	6	3	4	15
Staff on Inmate						
Staff Sexual Misconduct	31	4	2	11	5	11
Sexual Harassment	82	1	10	17	18	34
Total	163	10	26	38	30	59

2019 PREA Allegations						
Category	Investigation Outcome					
	Allegations	Substantiated	Unsubstantiated	Unfounded	Informational Only	Pending
Inmate on Inmate						
Abusive Sexual Contact	19	2	11	3	3	0
Sexual Harassment	33	4	20	2	7	0
Staff on Inmate						
Staff Sexual Misconduct	31	3	9	14	3	2
Sexual Harassment	96	6	23	41	22	4
Total	179	15	63	60	35	6

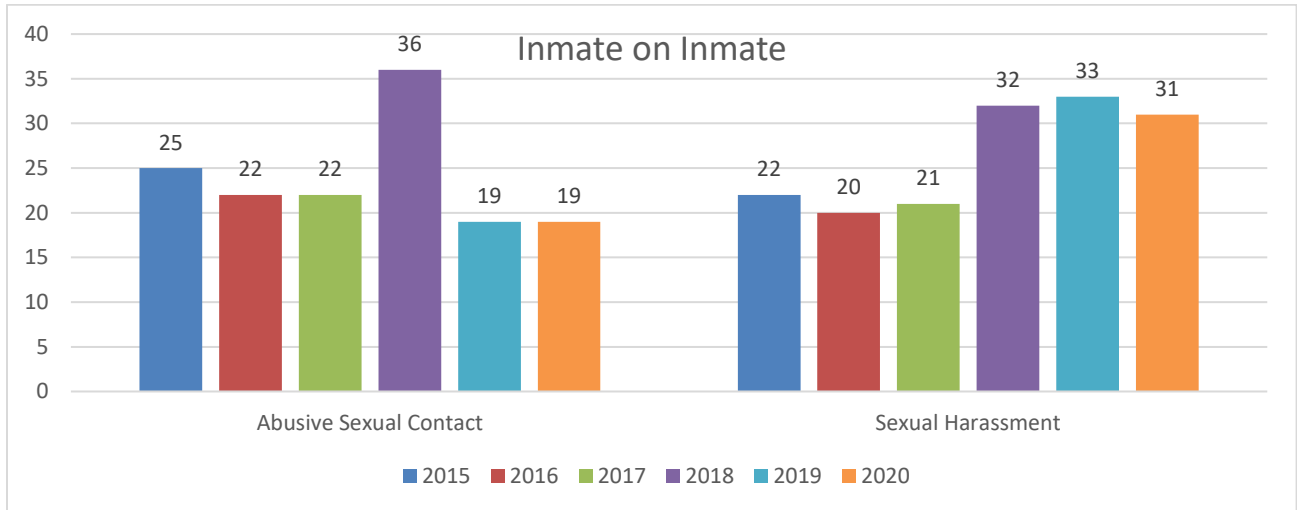
2018 PREA Allegations						
Category	Investigation Outcome					
	Allegations	Substantiated	Unsubstantiated	Unfounded	Informational Only	Pending
Inmate on Inmate						
Abusive Sexual Contact	36	1	19	11	3	2
Sexual Harassment	32	4	14	6	6	2
Staff on Inmate						
Staff Sexual Misconduct	54	7	13	26	7	1
Sexual Harassment	106	3	46	43	12	2
Total	228	15	92	86	28	7

2017 PREA Allegations						
Category	Investigation Outcome					
	Allegations	Substantiated	Unsubstantiated	Unfounded	Information Only	Pending
Inmate on Inmate						
Abusive Sexual Contact	22	1	10	6	1	4
Sexual Harassment	21	3	12	3	2	1
Staff on Inmate						
Staff Sexual Misconduct	32	4	7	13	2	6
Sexual Harassment	131	8	37	66	14	6
Total	206	16	66	88	17	17

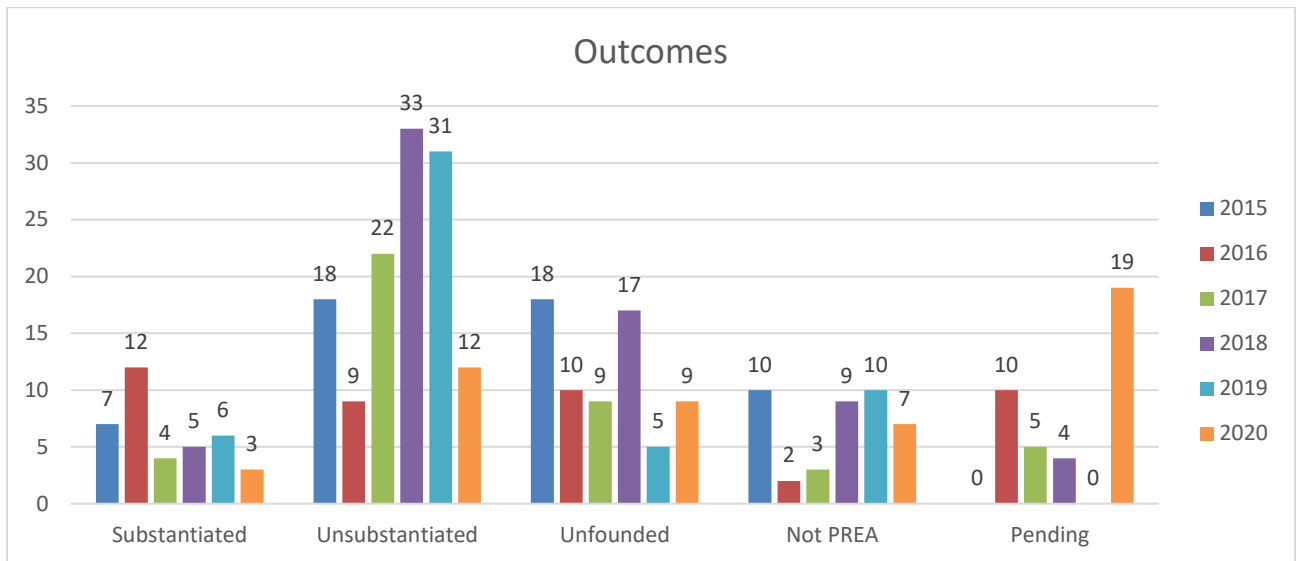
Inmate on Inmate

Allegations

(*data for 2015 and 2016 could not be confirmed)

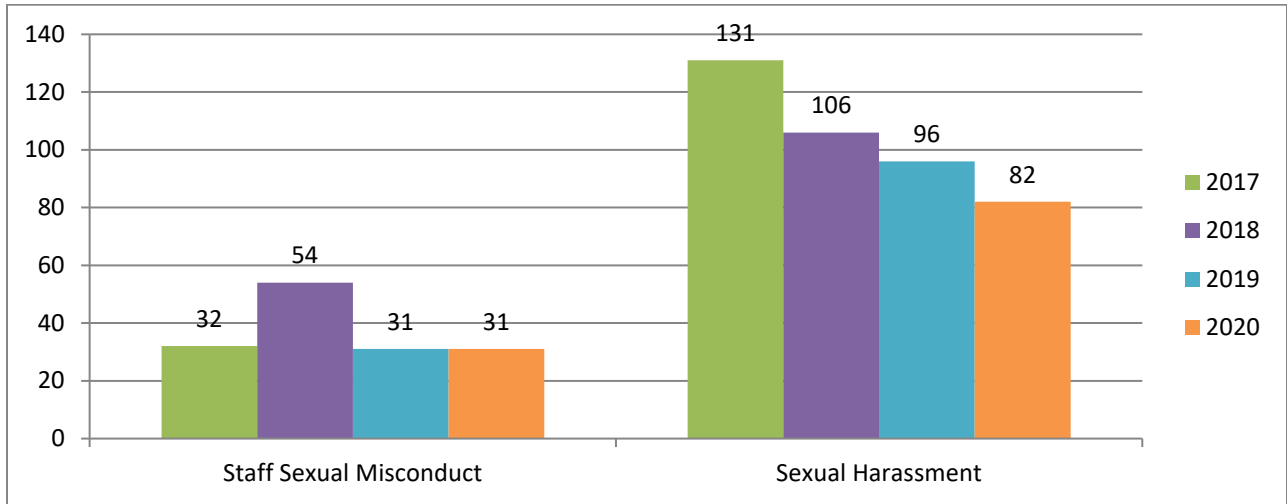


Outcomes

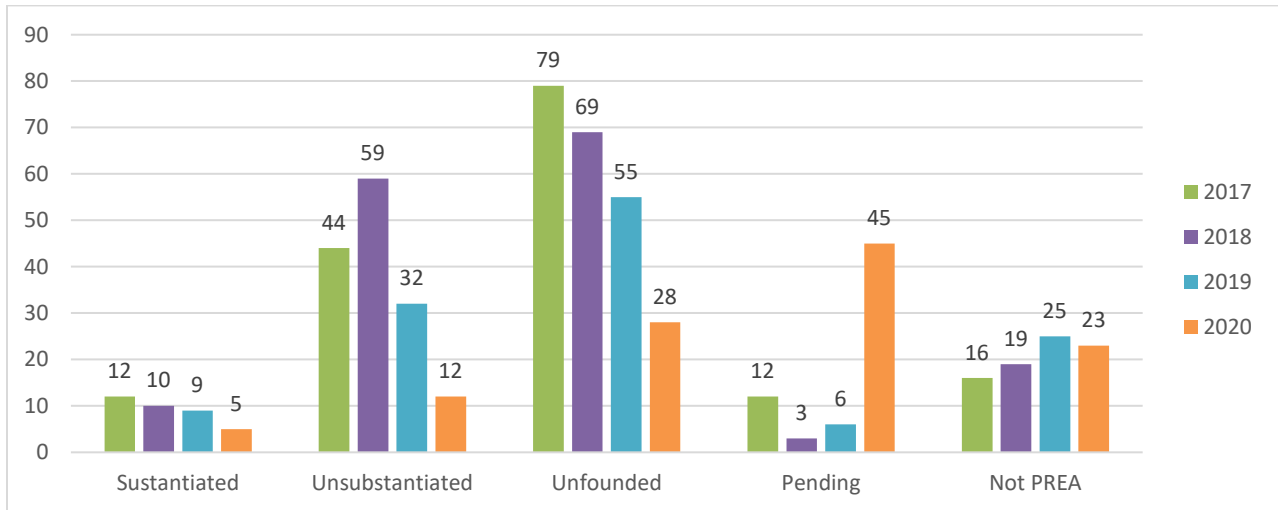


Staff on Inmate

Allegations



Outcomes



ANALYSIS of SUBSTANTIATED PREA ALLEGATIONS

NMCD mandates zero tolerance towards all forms of sexual abuse and sexual harassment in all facilities. It is the policy of NMCD that sexual conduct between employee, contract staff, contractors, volunteers and inmates, regardless of consensual status, is prohibited and subject to administrative and criminal sanctions.

In analysis of all substantiated allegations, the circumstances involved did not require agency-wide corrective action i.e. changes to policy, local procedures or issuance of directives etc.

None of the substantiated incidents appear to have been motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex (LGBTI) identification, status or perceived status.

A review of locations in which incidents occurred, physical barriers did not appear to contribute to the incident. NMCD facilities have effective modern video technology utilized during investigations.

Staffing levels at each facility did not appear to have contributed to substantiated cases of sexual abuse and sexual harassment.

Staff Sexual Harassment Incidents: (1)

In the substantiated case of staff sexual harassment, disciplinary action was taken at the facility level against the staff members involved. Disciplinary action included remedial PREA training.

Staff Sexual Misconduct: (4)

In all four substantiated cases of staff sexual misconduct, appropriate action was taken at the facility level against the staff members involved. In two of the cases, the staff member resigned prior to the completion of the investigation and one staff member was terminated. In two of the cases State Police was notified. As of the filing of this report, no charges have been filed, and in the third case, the actions did not rise to criminal activity.

Inmate on Inmate Sexual Harassment: (3)

In all three substantiated cases of inmate on inmate sexual harassment, disciplinary action was taken at the facility level against the perpetrator.

Inmate on Inmate Abusive Sexual Contact: (2)

In both substantiated cases of inmate on inmate abusive sexual contact, disciplinary action was taken at the facility level against the perpetrators. In one case, State Police were notified and the District Attorney's Office decline prosecution. The second case did not rise to criminal action, and therefore was not referred to State Police.

Inmate on Inmate Sexual Activity: (38)

Although inmate on inmate sexual activity is not a PREA allegation by definition, NMCD does track, monitor and discipline those inmates that engage in this behavior. Any inmate who engages in this behavior is served a major misconduct report for sexual misconduct.

In all cases, housing changes were made in an effort to stop the behavior. There was a significant increase in 2017. This is attributed to staff education and the ability to track the sexual activity efficiently. Since 2019, there has been a significant decrease in sexual activity. This is attributed the facilities issuing misconduct reports.

Inmate on Inmate	2015	2016	2017	2018	2019	2020
Sexual Activity	10	15	82	81	46	38

AGENCY WIDE IDENTIFIED PROBLEM AREAS AND CORRECTIVE ACTION

- NMCD identified that information regarding the external reporting mechanism was not given to inmates during intake. NMCD implemented the "Inmate Information Sheet". The information sheet is given to the inmate upon arrival at any NMCD facility. The document informs inmates of the agency zero tolerance policy, how to report an allegation, how to access victim advocates and how to report to the external reporting agency.
- NMCD discontinued usage of information cards, noting an incorrect hotline phone number.

CONCLUSION

The New Mexico Corrections Department enforces a zero-tolerance policy for all sexual abuse and sexual harassment. To ensure the policy is implemented and enforced in the most efficient manner, NMCD continues to improve the PREA allegation reporting process.

NMCD is working aggressively to improve all aspects of the PREA process, and continues to make progress in the prevention, detection and response to all forms of sexual abuse

and sexual harassment. In addition, NMCD strives to have consistent application of the PREA standards in all of our facilities. It is evident that implementation of the standards have become integrated into the daily operations of the agency. This creates a safer environment for our staff, contractors, volunteers and inmates, by reducing incidents of sexual abuse and sexual harassment.

Moving forward, NMCD will strive to:

1. Continue ongoing review of operational practices to improve sexual safety within all facilities
2. Maintain compliance with §115.401 Frequency and Scope of Audits and ensure that all facilities are audited within the three-year cycle.
3. The PREA Coordinator's Office will work with the IT Department to develop the following enhancements in PIMS:
 - Create ability to develop reports,
 - Allow for auto-generated notifications to inmates upon the initiation and conclusion of all investigations,
 - Create automated tracking of cases, which inform administrators of the need to conduct follow-ups with retaliation monitoring,
 - Establish appropriate user access, to allow for thorough investigation while maintaining confidentiality,
 - Provide functionality of attaching documents to closed cases,
 - Integrate inmate location history, disciplinary history, and job history.
4. The PREA Coordinator's Office will work with the IT Department to continue business process analysis for the offender management system replacement project.
5. Continue to enhance training for staff, contract staff, contractors, volunteers and inmates.

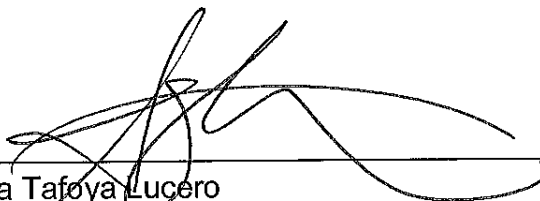
NEW MEXICO CORRECTIONS DEPARTMENT



The Prison Rape Elimination Act (PREA) standard §115.88 requires the agency collect and review data in order to assess and improve the effectiveness of its sexual abuse prevention, detention, and response policies, practices, and training. The review is intended to:

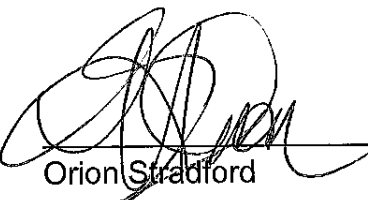
- ✓ Identify problem areas, taking corrective action on an ongoing basis within all facilities under NMCD control
- ✓ Compare the current years data and the corrective action with those from previous years; and
- ✓ Assess the agency's progress in addressing sexual abuse within the facilities.

This report is intended to provide information for the calendar year 2020. All personal identifying information has been excluded from this report.



Alisha Tafoya Lucero
NMCD Cabinet Secretary

5/19/2021
Date



Orion Stradford
Office of Inspector General

5/24/2021
Date