




New Mexico Corrections Department



FY15 Annual Report



Governor Susana Martinez
Secretary Gregg Marcantel
Deputy Secretary of Administration Mark Myers
Deputy Secretary of Operations Joe Booker



**“We commit to the safety and well-being
of the people of New Mexico by doing
the right thing, always.”**

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A Message from the Secretary

Greetings,

Fundamental to our work in reducing the likelihood of re-offending when inmates complete their prison sentences, is to have safe, pro-social prisons, characterized by accountability.

In the re-design of its operations, the Corrections Department has sought to create a prison experience that is founded on two important principles. First, when an inmate is sentenced to a New Mexico prison, he/she must understand the importance of becoming accountable for their crimes and the impact of their choices upon others. Second, our prison operations must be designed and driven by the reality that most offenders sentenced to prison possess the ability to grow more accountable from their circumstances.



Accepting wholly its mission to better prepare inmates for their imminent return to New Mexico's neighborhoods, the department included restoration of health and access to healthcare, as managing objectives for its work from July 1, 2014, to June 30, 2015. The continued problem of Hepatitis C within our state, and within our prison system, resulted in NMCD laying the groundwork in this fiscal period for a collaboration with Project ECHO at UNM.

Additionally, the department significantly decreased its use of segregation, and increased congregative movement, social interactions, and the delivery of educational/vocational programming to inmates. Although these initiatives are important and appropriate, they result in a potential for increased risk within our prisons for both inmates and staff. Since our correctional officers are the first responders for inmates in need, and with officer staffing vacancies at a critical level, we requested pay increases and stepped up recruiting efforts during this fiscal year. It is imperative that, for the security of each officer and for the body of inmates in our custody, we continue to increase recruitment and retain staff in our prison facilities.

In addition to all of the above, we prioritized the following areas of focus:

- Continued reduction in the use of segregation as a management tool;
- Suppression and elimination of the negative and violent effects of prison gangs within our prisons;
- Recidivism reduction through the integration of evidence based programming and operations;
- Gender-specific programming for female inmates sentenced to New Mexico prisons, and;
- Continued focus upon reducing the number of release eligible inmates (REIs) through expansion of our community-based corrections, treatment, and transitional living infrastructure.

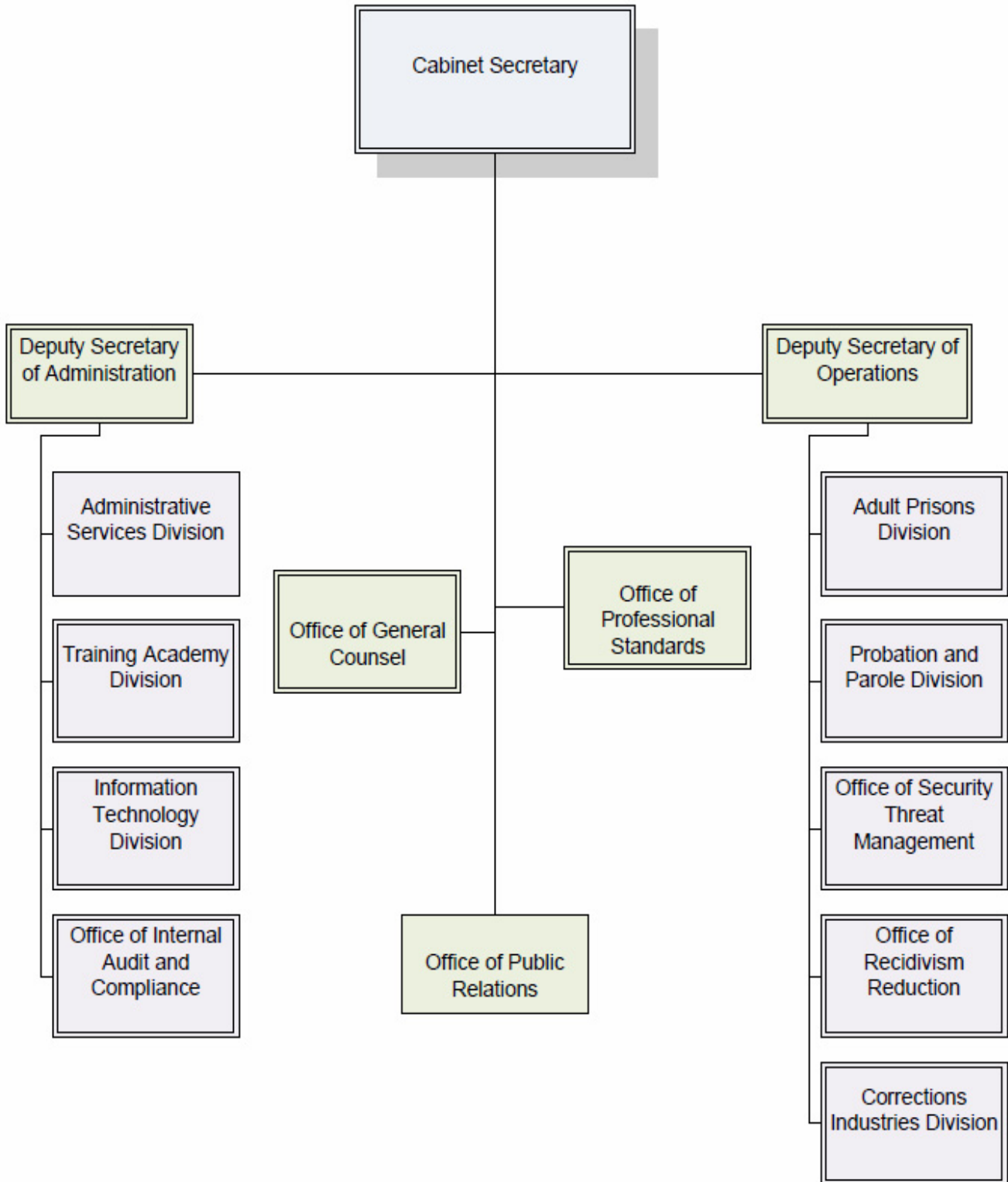
As always, it is our mission to do the right thing for the citizens of New Mexico, even in tough financial times.

Semper Fidelis!

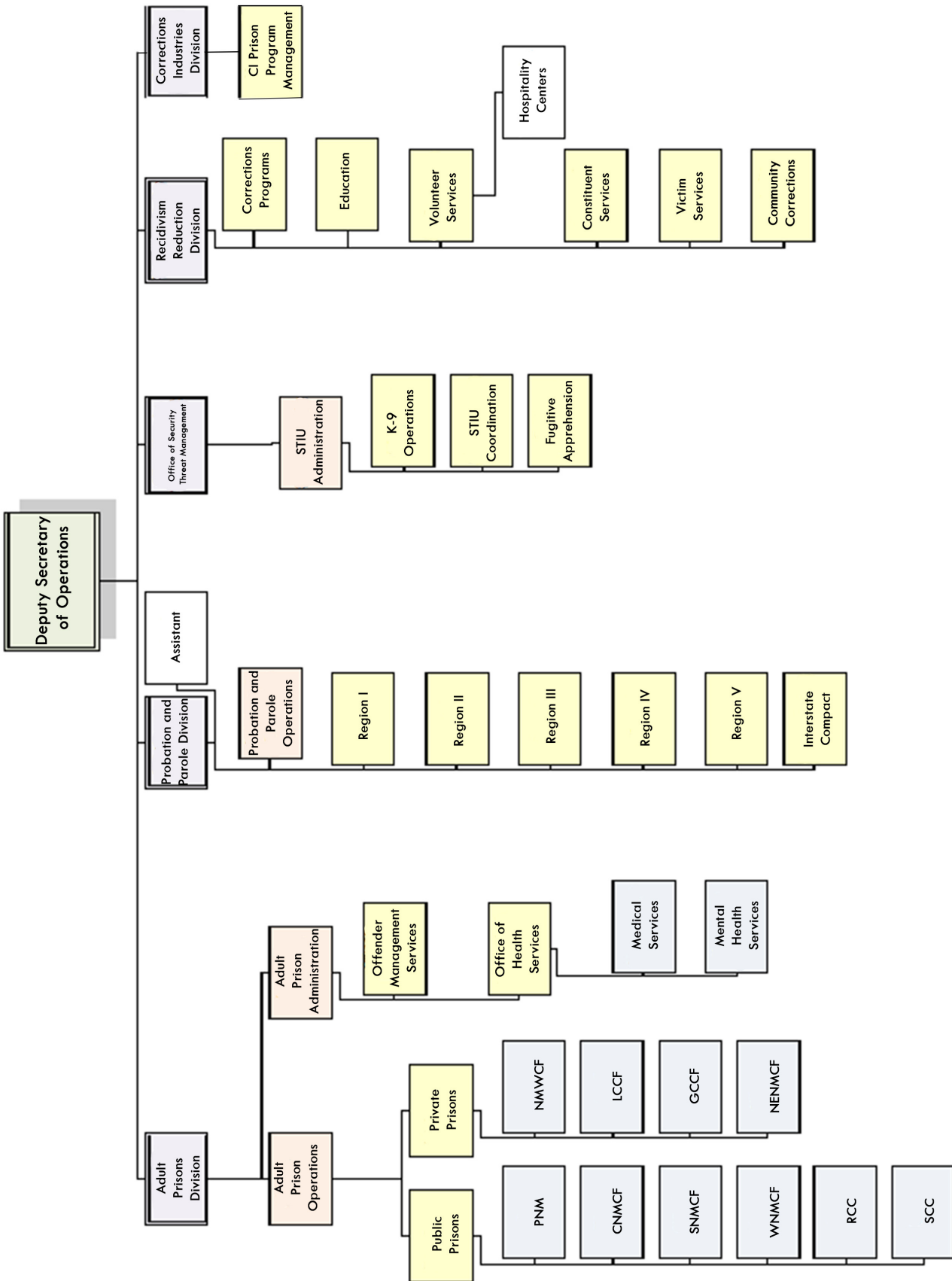
A handwritten signature in blue ink, appearing to read 'Gregg Marcantel', with a long horizontal flourish extending to the right.

Gregg Marcantel
Secretary of Corrections

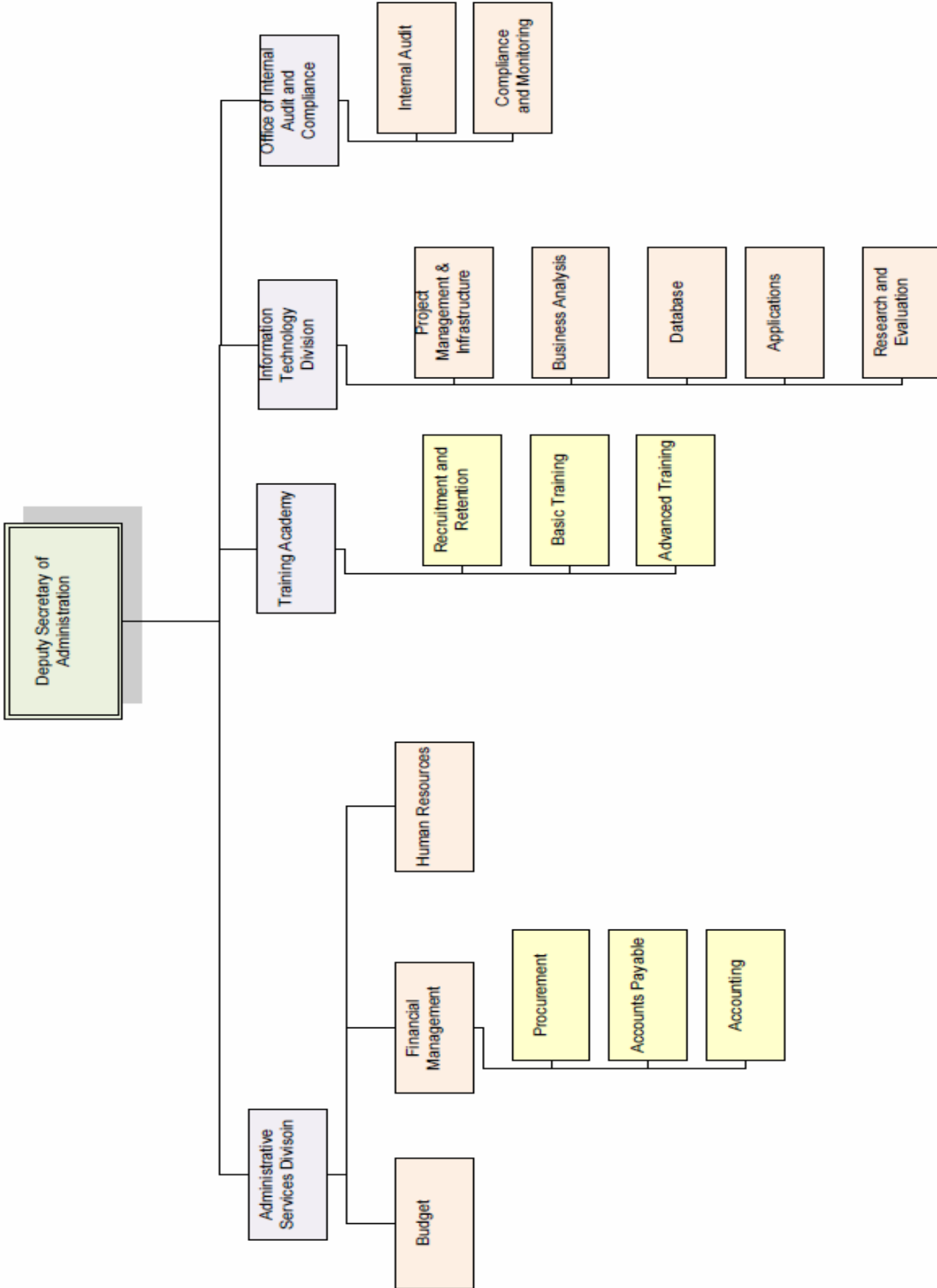
Organizational Chart (FY15)



Operations



Administration



Key Performance Measures: 2010-2015 with FY15 Targets



Years 2010 through 2015 compared with Fiscal Year 2015 Targets						
Performance Measures	FY 10 July 1, 2009 - July 1, 2010	FY11 July 1, 2010 - July 1, 2011	FY12 July 1, 2011 - July 1, 2012	FY13 July 1, 2012 - July 1, 2013	FY14 July 1, 2013 - July 1, 2014	FY15 July 1, 2014 - FY 15 Target
Number of inmate-on-inmate assaults with serious injury	19	19	14	21	9	13
Number of inmate-on-staff assaults with serious injury	6	4	1	5	5	2
Percent of inmates testing positive for drug use or refusing to be tested in a random monthly drug test	1.83%	1.39%	1.70%	2.19%	2.03%	1.99%
Percent of inmates receiving vocational or educational training assigned to corrections industries		New measure			6.0%	21.7%
Percent of female offenders successfully released in accordance with their scheduled release dates.	95.0%	95.0%	80.0%	77.5%	78.2%	86.9%
Percent of male offenders successfully released in accordance with their scheduled release dates.	86.0%	85.0%	82.2%	80.7%	78.4%	90.0%
Average standard caseload per probation and parole officer	95	99	114	108	105	99
Percent of absconders apprehended			12.0%	13.0%	12.0%	27.7%
						26.0%

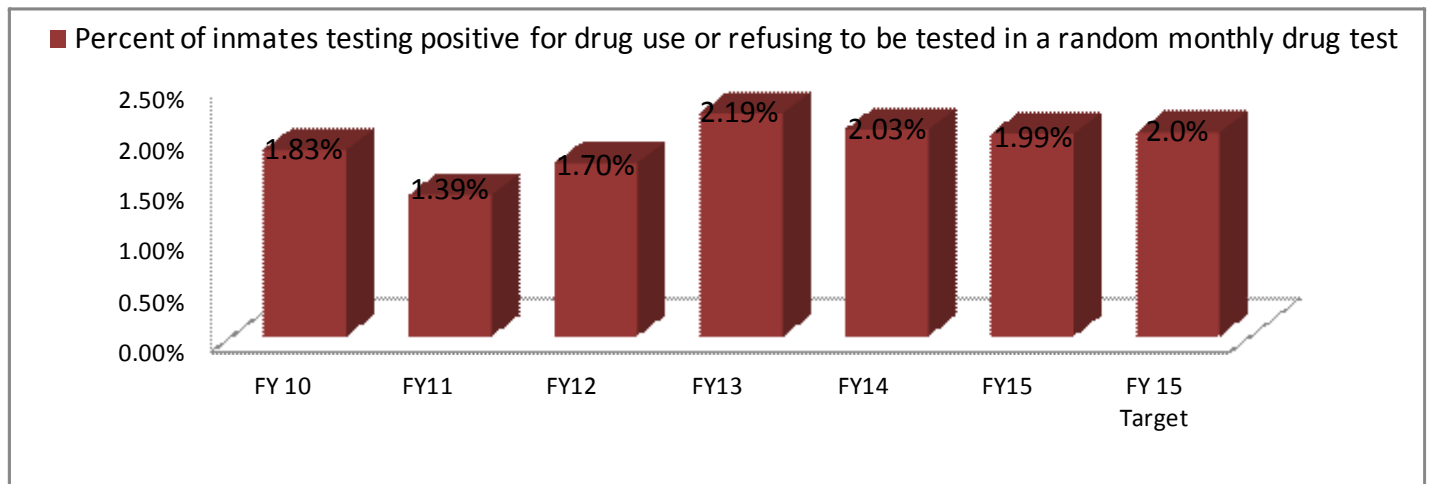
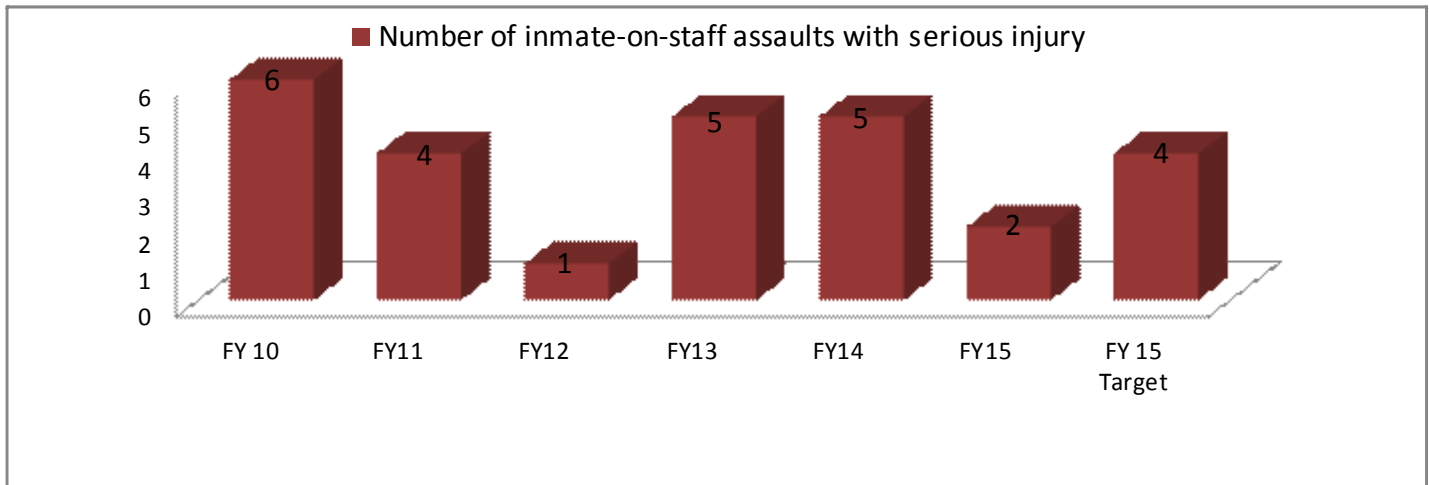
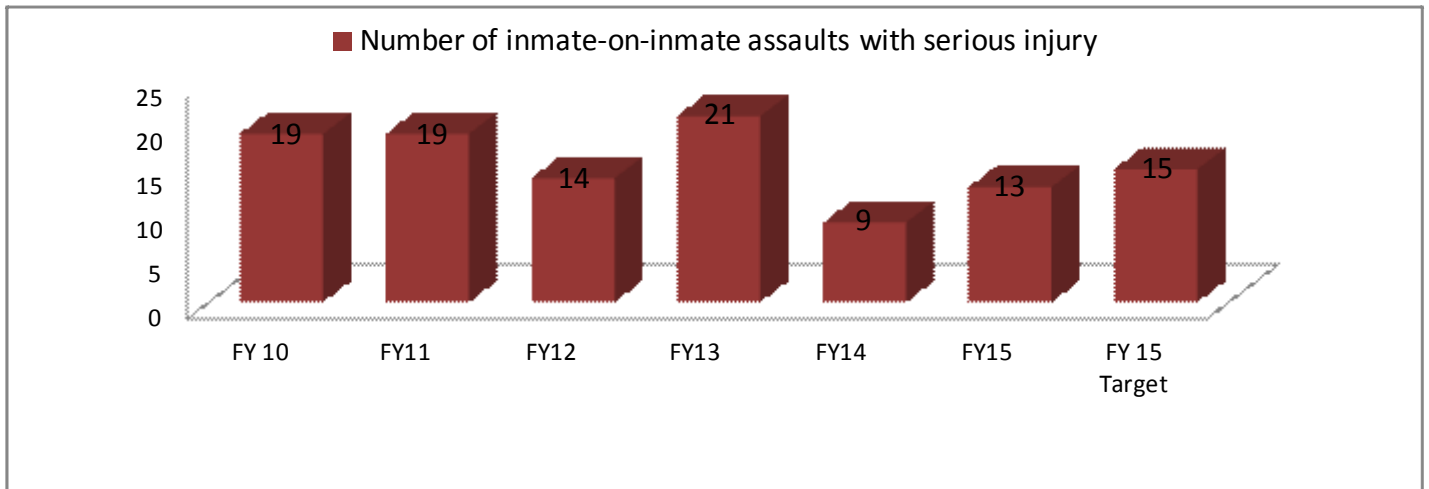
Key Performance Measures Ctd.



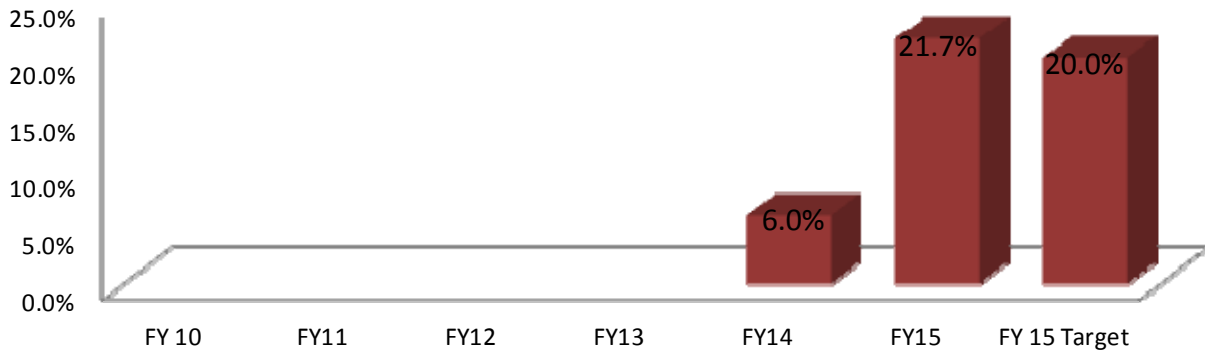
Performance Measures		FY 10 July 1, 2009 - June 30, 2010	FY11 July 1, 2010 - June 30, 2011	FY12 July 1, 2011 - June 30, 2012	FY13 July 1, 2012 - June 30, 2013	FY14 July 1, 2013 - June 30, 2014	FY15 July 1, 2014 - June 30, 2015	FY16 July 1, 2015 - June 30, 2016
Recidivism Cal- culations <i>Of those inmates released in the fiscal year three years before year of report,</i> <i>the percent re- incarcerated within 36 months:</i> Percent of sex offenders reincarcerated back into the corrections department within thirty-six months for ANY reason Percent of sex offenders reincarcerated back into the corrections department within thirty-six months on a new SEX OFFENSE conviction Percent of prisoners reincarcerated back into the corrections department within thirty-six months due to new or pending charges Percent of prisoners reincarcerated back into the corrections department within thirty-six months due to technical parole violations	<i>Note: offenders may return to prison on a probation/parole "technical violation", or on new or pending charges. figures below are reporting on offenders who were incarcerated 3 years prior (36 months). For example, FY15 figures are based on those who left prison in the FY12 year.</i>							
	29.2%	36.1%	27.8%	40.8%	34.5%	25.0%		
	New measure (FY16: 15%)							
	19.4%	21.2%	22.7%	24.3%	26.5%	22.8%	20.0%	
	New measure							
New measure								
20.0%								

There may be some overlap between these groups

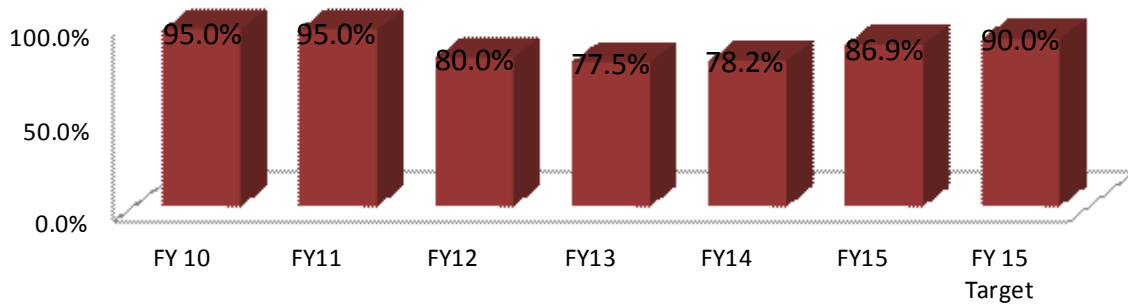
Key Performance Measures Ctd.



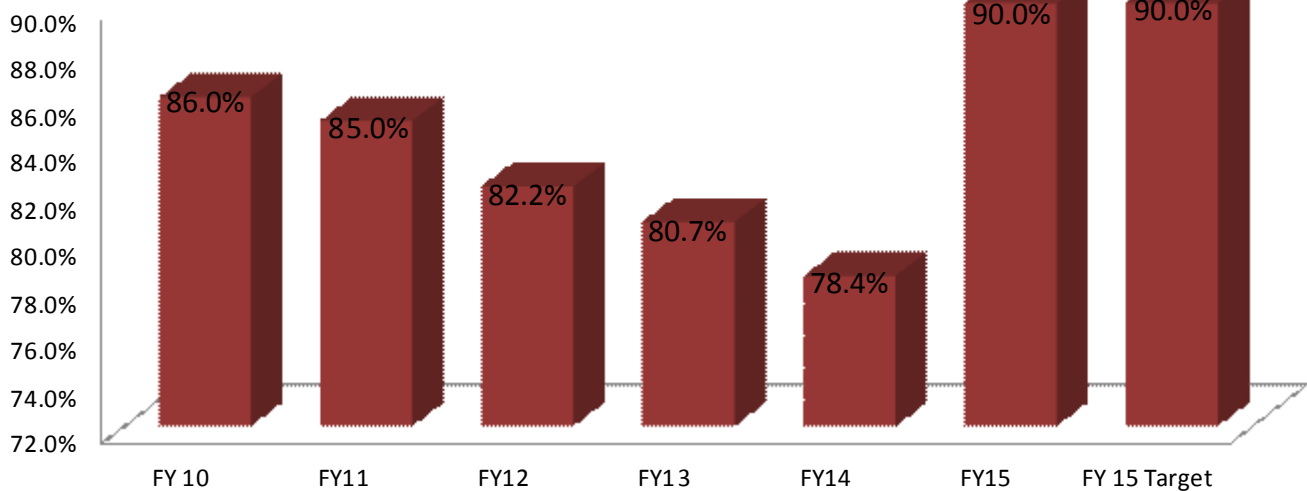
■ Percent of inmates receiving vocational or educational training assigned to corrections industries



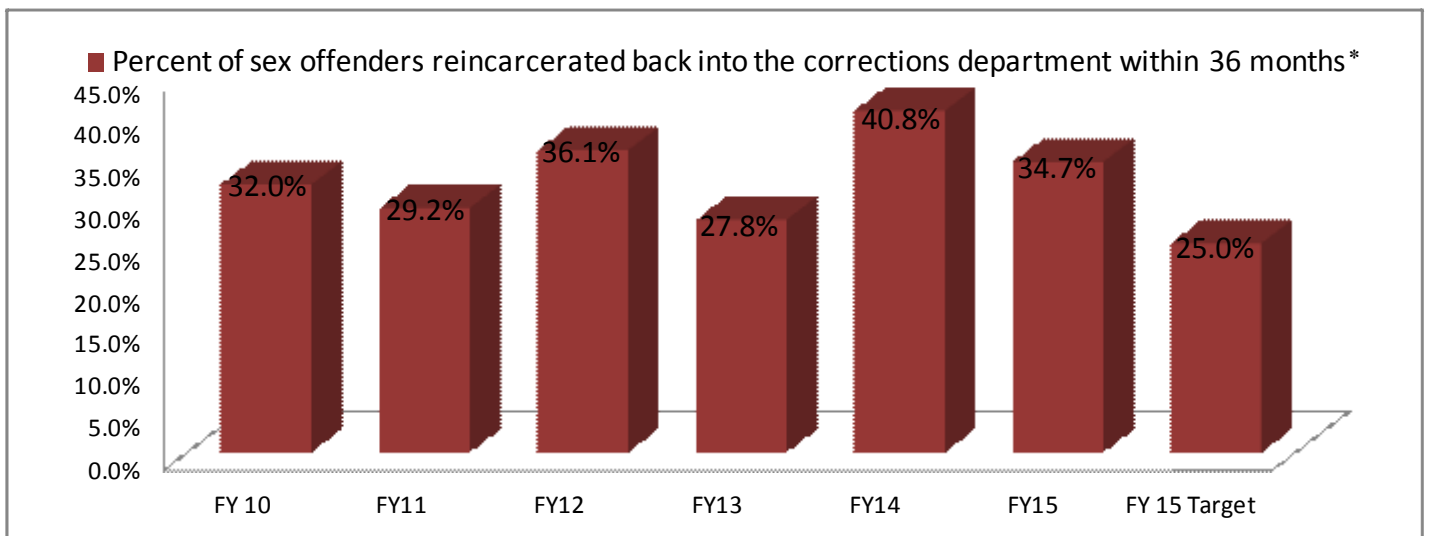
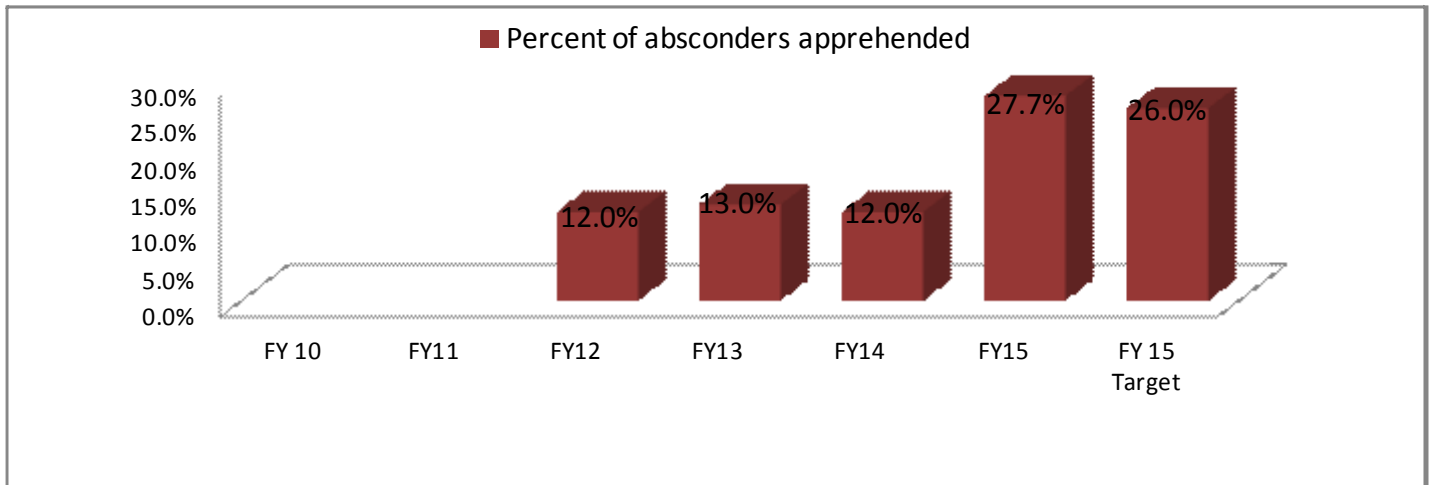
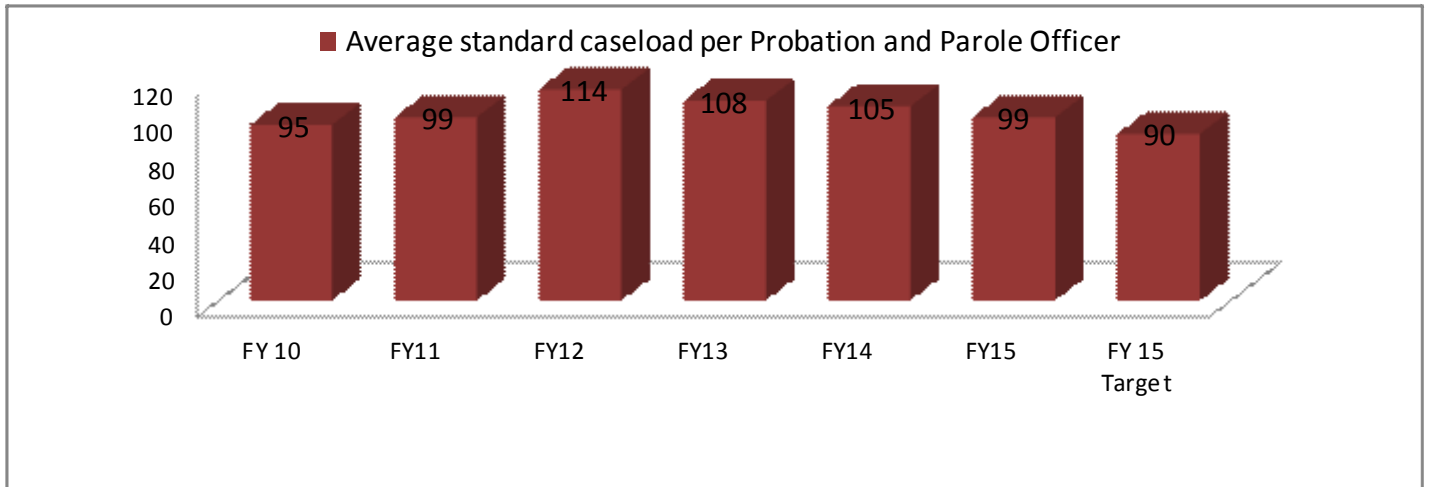
■ Percent of female offenders successfully released in accordance with their scheduled release dates



■ Percent of male offenders successfully released in accordance with their scheduled release dates



Key Performance Measures Ctd.



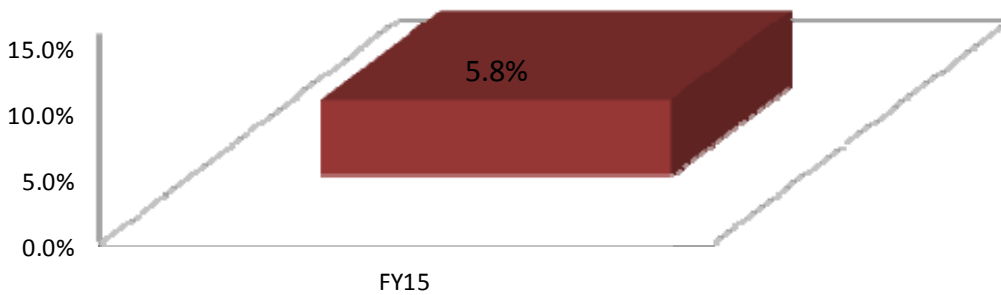
*For ANY reason

Key Performance Measures Ctd.

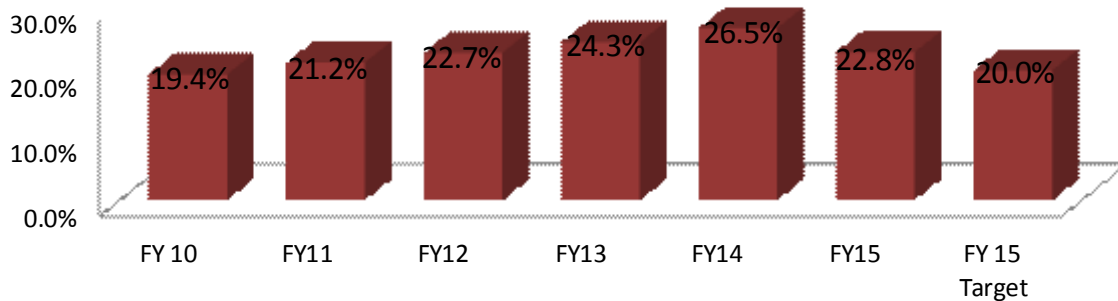


■ Percent of sex offenders reincarcerated back into the corrections department within thirty-six months on a new SEX OFFENSE conviction

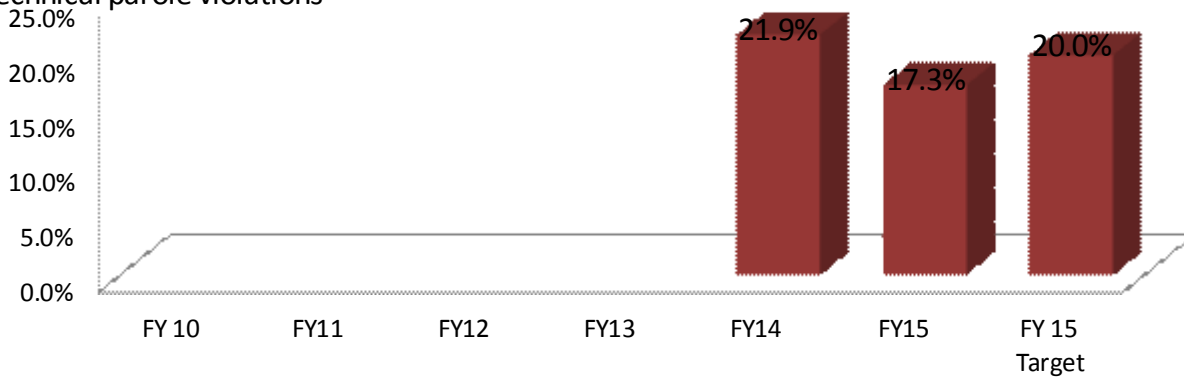
NEW MEASURE: FY 16 TARGET WILL BE 15%



■ Percent of prisoners reincarcerated back into the corrections department within 36 months due to new or pending charges



■ Percent of prisoners reincarcerated back into the corrections department within 36 months due to technical parole violations





Administrative Services

The **Administrative Services Division (ASD)** comprises three bureaus: Budget, Financial Management and General Services Bureaus. ASD provides guidance, information and expertise in the administrative support areas to ensure the New Mexico Corrections Department meets statutory, regulatory and internal administrative requirements. A priority of the division is to ensure professional service, excellence, accountability, and integrity in fiscal management.

Budget Bureau

The **Budget Bureau** coordinates and directs the preparation and submission of the annual appropriation request, and is responsible for the establishment and execution of the operating budget. Additionally, the bureau provides budgetary control and analysis for the department and is responsible for compiling, evaluating and reporting inmate statistical information and program performance measures.

Financial Management Bureau

The **Financial Management Bureau** ensures compliance with all Department of Finance and Administration rules and regulations, as well as those of other state and federal entities concerning expenditure and accountability of funds. The bureau keeps the official accounting records for the department and prepares the financial statements for the annual financial and compliance audit. The bureau is also responsible for federal grant monitoring and reporting, and the operation of the inmate trust accounting system.

General Services Bureau

The **General Services Bureau** assists all divisions and prisons with financial matters, and also assists the education, addiction services, and mental health bureaus in grant applications. The bureau staff also provides assistance with radio, telecommunication, vehicles and infrastructure planning and construction.

Highlights:

- Met the Office of the State Auditor deadline for the Department's financial audit and received an unmodified, or "clean," opinion; received non-material audit findings.
- Met the statutory deadlines for preparing and submitting the fiscal year 2014-2015 operating budget and fiscal year 2015 – 2016 budget request to the State Budget Division and Legislative Finance Committee.
- The Department's total appropriated budget for FY15 increased 3 percent to \$301.2 million.
- Additionally, the Department received a two year \$7 million special appropriation to accommodate inmate population growth, which was appropriated in the 2015 Legislative Session.
- Processed 14,692 payment vouchers, 2,789 purchase documents, 41 professional service contracts, 22 general service contracts, 12 intergovernmental agreements, 8 memorandums of understanding, and 2 memorandums of agreement.



FY15 General Fund Operating Budget

(in thousands of dollars)

Expenditure Category	GF Operating Budget Amount	% of Total
Salaries and Benefits	\$122,425.90	43.8%
Contractual Services	\$44,967.90	16.1%
Other	\$112,071.30	40.1%
Total	\$279,465.10	100.0%

Expenditure Categories as a Percent of Total General Fund Budget

Division Operating Budget

July 1, 2014 through June 30, 2015

(in thousands of dollars)

Division	Operating Budget	FY15 Expenditures	FTE
Administrative Services	\$6,417.80	\$6,111.4	86
Information Technology	\$3,958.10	\$3,611.8	35
Adult Prisons (IM&C)	\$249,728.90	\$256,667.7	1,885
Training Academy	\$3,855.10	\$3,339.4	36
Corrections Industries	\$4,004.80	\$7,971.5	29
Probation and Parole/CC	\$33,207.30	\$33,132.1	376
Total	\$301,172	\$310,833.9	2,447

PRISON OPERATIONS AND INMATE SERVICES



July 1, 2014 through June 30, 2015
(in thousands of dollars)

Prison/Service	Operating Budget	Expenditures	FTE
Central New Mexico Correctional Facility	\$31,916.8	\$32,086.2	460
Penitentiary of New Mexico	\$29,044.4	\$30,327.7	450
Roswell Correctional Center	\$5,319.6	\$4,955.3	76
Southern New Mexico Correctional Facility	\$20,559.9	\$22,450.7	311
Springer Correctional Center	\$6,715.7	\$6,175.4	96
Western New Mexico Correctional Facility	\$12,697.8	\$10,494.0	180
Security Threat Intelligence Unit	\$3,801.5	\$3,405.1	59
Private Prisons	\$82,107.9	\$90,301.6	47
Health Services- Addictions	\$50,374.4	\$49,424.1	101
Recidivism Reduction	\$787.5	\$735.7	12
Education Bureau	\$6,403.4	\$6,311.8	93
Total	\$249,728.9	\$256,667.7	1,885

*Prison operations and inmate services are part of the Adult Prisons Division

The original operating budget was realigned to meet actual expenditures at year end.



The **Information Technology Division (ITD)** is responsible for providing the highest quality technology-based tools and services to create and maintain strong information technology systems to support agency staff and promote agency efficiency and accountability.

Information Technology

ITD is divided into four sections - Infrastructure, Project Management, Applications/Database, and Business Analysis/Research. These groups work together to provide daily technical support to over 2,400 users state-wide in both prison facilities and probation and parole offices. This structure supports the alignment of Information Technology with the goals of the business. The Infrastructure section consists of the help desk, desktop hardware and software support, server hardware and software support, security, video conferencing and telecommunications.

The Project Management Office (PMO) is responsible for execution and delivery of projects, soliciting business solutions, executing governance and control, communications throughout the organization and ensuring successful project delivery.

The Application section is responsible for the design, development, implementation, maintenance and operations of NMCD applications. NMCD's main application, Criminal Management Information System (CMIS), tracks over 26,000 offenders from intake to successful community reentry and reintegration. The Database section is responsible for the development and design of database strategies, monitoring and improving database performance and capacity, and planning for future expansion requirements for databases.

The Business Analysis section consists of business analysts who elicit and document needs based on business processes and translate them into specific and identifiable requirements that can be developed to enhance existing systems or create new systems.

The Research Analysis section is responsible for planning, organizing and conducting research and program evaluation and services provided by the Department as well as designing and producing all requested ad-hoc reports.

2015 Highlights:

- Developed and implemented an automated travel and inmate transport system
- Enhanced public web server and offender search with tighter security
- Enhanced public website to allow access on any mobile device
- Implemented new video surveillance technology in three Probation and Parole offices
- Implemented automated victim notification system utilizing VINE and NMSAVIN
- Implemented new video surveillance system with over 500 IP HD cameras, utilizing EMC storage and Next Level Management Console
- GARA Public Safety Building Network Infrastructure and Surveillance Upgrades
- Statewide Facility and Probation office Core/Edge Network Switch Upgrades
- Upgraded door control infrastructure at Central Office, GARA and WNMCF
- Replaced remaining XP Workstations with Windows 7
- Completed a POC for a new proxy solution for web management and malware - Websense



The office of the **General Counsel** manages all legal affairs for NMCD administrators as well as employees in the field. It also provides legal representation to NMCD and its employees in several types of cases including employment and labor law, civil rights, tort claims, judgment and sentence interpretation issues, and miscellaneous civil and criminal matters.

Attorneys in the Office of General Counsel also provide training to correctional officer cadets on a regular basis and specialized training to other employees on an as-needed basis. The Office also reviews and approves professional services agreements and is involved in negotiating many of NMCD's most important contracts. Additional responsibilities include reviewing and approving NMCD policies and procedures, providing responses to requests made pursuant to the Inspection of Public Records Act, responding to numerous subpoenas, and supervising NMCD'S Equal Employment Opportunity Office.

General Counsel

Highlights:

- Represented NMCD in 3 disciplinary arbitrations and in 5 State Personnel Board Appeals
- Defended NMCD in 28 inmate *pro se* civil lawsuits filed during the year, in addition to defending NMCD in several ongoing *pro se* lawsuits.
- Represented NMCD's interest at the New Mexico Sentencing Commission's Legislative Committee.
- Prepared a written bill analysis for each of the numerous bills impacting NMCD during this year's 60 day legislative session.
- Gathered and reviewed documents, and provided written responses to more than 260 Inspection of Public Records Act ("IPRA") requests, including numerous burdensome and broad requests
- In the process of hiring three additional attorneys who will be assigned to two prisons and one probation and parole office, and who will focus on addressing Equal Employment Opportunity/discrimination and other complaints at the earliest stage
- Coordinated with and assisted the Risk Management Division attorneys appointed to represent NMCD in numerous civil rights and tort lawsuits
- Reviewed numerous investigative reports and proposed employee disciplinary actions for legal sufficiency



Training Academy

The **Training Academy Division** is responsible for the recruitment, assessment, selection, and training of all new Correctional Officers (CO) and Probation/Parole Officers (PPO). In addition, the Academy provides advanced training to all existing staff to ensure that the New Mexico Corrections Department is operating at the highest industry standards.

The common core competencies shared between correctional officers and probation/parole officers were identified and are delivered in a joint setting. Training on specific job competencies are delivered separately to CO and PPO cadets. Joint training creates more well-rounded corrections professionals and fosters mutual respect between the two Divisions.



The Training Division completed a job task analysis for both COs and PPOs for the purpose of reviewing and updating the academy curriculum. Personnel from the two divisions provided input for the analysis. The new curriculum represents the latest in corrections best practices, as well as a comprehensive review and implementation of specific training to meet the ever changing needs within each facility and region.



In 2015, between six (6) CO satellite academies locations and the primary Academy in Santa Fe, over 225 Correctional Professionals were trained and delivered to their respective Divisions; Adult Prisons Division and Probation and Parole Division.

The Advanced Training Section was reinvented and tasked with the review and rewrite of NMCD's firearm policy, firearms program, and qualifications courses. After a thorough review and curriculum build the Academy is set to launch the first ever Field Training Officer's program as well as a First Line Supervisors-Leadership program. These took nearly eight (8) months to build and review. The pilot programs are set to be launched within the first quarter of 2016.

Our partnership with the United States Department of State to train International Correctional Instructors continues to be a huge success. We were commissioned to build a new two (2) week Executive Leadership program, alongside our current seven (7) week Train the Trainer program and our two (2) week Supervisors course. During the fiscal year of 2016 there will be 3-7 week Train the Trainer classes, (3) Supervisor classes and two (2) Executive classes. Each class is contracted to provide up to 30 International students, which run along with our State Officer's classes, pushing our 95 bed dorm to capacity.

In an effort to increase recruitment efforts and fill vacancies, the Training Division developed a mentorship program for FY14. Upon implementation, there has been a noticeable rise in the number of officers hired and retained to attend a basic academy class, which is a huge success for NMCD.





The **Corrections Industries Division** (CID), an agency within the New Mexico Corrections Department, was established by an act of the New Mexico Legislature in 1978. As a business, Corrections Industries is committed to maintain and expand inmate work training programs which develop marketable skills, instill and promote positive work ethics, minimize inmate idleness and reduce the tax burden of the Corrections Department. In addition, CID is committed to continue to assist NMCD in reducing recidivism 10% over the next two years.



CID is a unique blend of business and government, using private industry tools and techniques to provide a public service. The Division is financed through a revolving fund, from which all operating expenses are paid. Operations within the correctional facilities are supported by sales to state agencies, schools, county and local governments, and not-for-profit organizations. Hundreds of inmates gain work experience and training as they produce high quality, competitively priced products. The Division employs 16 staff and supervisory personnel to manage an average of 300 inmates in 21 programs at seven different facilities around the state.

The Corrections Industries Division is governed by an oversight commission with advisory authority. The Commission's seven volunteer members are appointed by the governor with the advice and consent of the New Mexico Senate for staggered terms of four years or less; the governor designates one member as the chair.



2014-2015 Members

- John Serrano, Chair, Santa Rosa, NM
- Jay Armijo, Vice Chair, Williamsburg, NM
- Nick Brown, Clayton, NM
- P. Robert Alexander, Santa Fe, NM
- Harold Foreman, Las Cruces, NM
- Christine Van Norman, Corrales, NM
- Alfred Porter, Albuquerque, NM

Highlights:

- Expanded a joint venture program with Keefe Corporation to provide Canteen Services to the inmates at all of the six state-run facilities providing 15 inmate labor positions from the Penitentiary of New Mexico and provided Family Packaging Services to the inmates at all of the six state-run facilities generating more revenues for programming.
- Expanded the "Old Main" tours addressing the issues surrounding the 1980 New Mexico prison riot. Proceeds from ticket sales used to further the restoration of the "Old Main" as well as fund inmate programming.
- Partnered with NMSU to build Hoop Houses at the Penitentiary of New Mexico to grow vegetables and fruit to support facility food services and ornamental plants for use by the landscape crews.
- Partnered with NMSU and Turquoise Trail Elementary School to build a Hoop House for the students to grow fresh vegetables to support healthy food choices and to learn about alternative programs.

CORRECTIONS INDUSTRIES DIVISION

CORRECTIONS INDUSTRIES 2014-2015 FINANCIAL STATEMENT*

	Central New Mexico Correctional Facility	Springer Correctional Center	Penitentiary of New Mexico	Training Academy/PNM	Guadalupe County Correctional Facility	NM Women's Correctional Facility	Penitentiary of New Mexico	Central New Mexico Correctional Facility	CNMCF/ PNM	Penitentiary of New Mexico
	Furniture	Horse Rescue	Corral Rental	Food Services	Print Shop/Textiles	Telemarketing	Canteen	Farm Operations	Landscaping	Sustainability
Revenue from Goods & Services	\$244,306	\$6,760	\$6,010	\$1,142,510	\$210,682	\$26,693	\$3,459,886	\$240,031	\$127,294	\$207
Cost of Raw Materials	\$92,018	\$1,396	\$0	\$899,084	\$67,661	\$726	\$2,651,528	\$1,420	\$0	\$168
Direct Labor Inmate Pay	\$23,586	\$6,434	\$0	\$6,106	\$18,305	\$5,112	\$51,913	\$42,878	\$23,988	\$5,045
Manufacturing Overhead	\$207,728	\$5,553	\$760	\$633,417	\$102,022	\$55,644	\$57,060	\$72,680	\$65,372	\$64,249
Gross Profit (Loss)	(\$64,647)	(\$6,623)	\$5,250	(\$396,099)	\$19,532	(\$34,789)	\$699,385	\$123,054	\$37,934	(\$69,254)
Allocated Overhead	(\$69,535)	(\$17,654)	(\$134)	(\$16,613)	(\$50,764)	(\$14,000)	(\$38,515)	(\$156,091)	\$0	\$0
Net Income (Loss)	(\$134,182)	(\$24,278)	\$5,116	(\$412,712)	(\$31,233)	(\$48,789)	\$660,868	(\$33,038)	\$37,934	(\$69,254)
	Guadalupe County Correctional Facility	Western New Mexico Correctional Facility	Western New Mexico Correctional Facility	NM Women's Correctional Facility	Western New Mexico Correctional Facility	Penitentiary of New Mexico	Sales and Marketing	Distribution	Central Office Administration	Total
	Drug Kits	Plastics	Cleaning Products	Textiles	Textiles	Old Main				
Revenue from Goods & Services	\$623,371	\$187,170	\$327,310	\$331,476	\$602,430	\$193,165	\$0	\$118,652	\$6,065	\$7,854,018
Cost of Raw Materials	\$615,845	\$85,825	\$201,221	\$88,841	\$444,714	\$1,423	\$0	\$59,368	\$10,133	\$5,221,371
Direct Labor Inmate Pay	\$0	\$3,202	\$3,100	\$17,927	\$4,144	\$6,042	\$0	\$9,243	\$4,817	\$231,842
Manufacturing Overhead	\$2,180	\$24,215	\$45,273	\$68,690	\$19,656	\$166,466	\$26,908	\$198,062	\$546,758	\$2,362,693
Gross Profit (Loss)	\$224,096	\$75,384	\$115,384	\$168,826	\$118,488	\$38,813	(\$26,908)	(\$148,020)	(\$555,644)	\$324,162
Allocated Overhead	(\$13,886)	(\$12,882)	(\$15,726)	(56,158)	(\$24,693)	(\$1,256)	\$22,147	\$23,392	\$555,644	\$113,276
Net Income (Loss)	\$210,210	\$62,503	\$99,658	\$112,672	\$93,795	\$37,557	(\$4,761)	(\$124,628)	\$0	\$437,438

*UNAUDITED

Adult Prisons

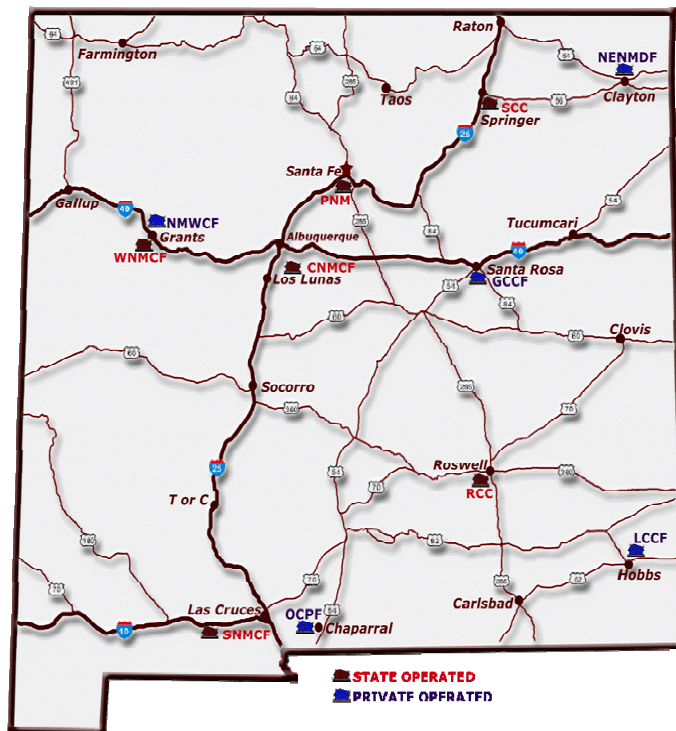
The **Adult Prisons Division** provides administrative oversight to six state-operated and five privately operated prisons in support of the New Mexico Corrections Department mission to CREDibly serve the public safety and wellbeing of the people of New Mexico by doing the right thing always.

Adult Prisons oversees Offender Management Services, prison security systems, emergency preparedness, as well as the Health Services Bureau, which includes mental health and addiction services programs. The Adult Prisons Division continues to build the Office of Offender Management Services; a consolidation of the Inmate Records Bureau and the Classification Bureau aimed at streamlining inmate record keeping process and promotes public safety by improving the release process to prevent early and late releases.

During 2014-2015, the Department's inmate population experienced continued gradual growth with a overall daily population of 6,990- 6268 for male offenders and 722 for female offenders. In 2012-2013, the overall daily population was 6745 for male and 636 for female offenders. In 2013-2014, daily population was 6849 for overall population and 661 for the female population. Prisons currently continue to meet public safety and institutional safety needs.

The Division continues its commitment to providing safe prisons for inmates and staff. Corrections Emergency Response Teams (CERT) at each prison facility can respond to emergencies at any facility in the State. The Adult Prisons work closely with Security Threat Intelligence Unit (STIU) to share and provide information to mitigate potential threats. In an effort to reduce the impact of gangs in NMCD Prisons, Adult Prisons collaborated to help establish the Restoration to Population Program (RPP). The program allows gang member to formally renounce their gang affiliation and provide them the opportunity to reclaim themselves from the gang and negative behaviors that led to incarceration.

The Adult Prisons Division works closely with the Office of Recidivism Reduction and Corrections Industries to implement evidence-based, promising practice and innovative programming to inmates for the purpose to reducing recidivism. The evolution of this office, as it takes more administrative responsibilities from the facilities, will allow management at the facilities to increase focus on security and recidivism reduction programming. This promotes greater public safety using a rehabilitative model rather than a security and containment model. Additionally, by exploring alternatives to incarceration such as work release facilities and halfway houses the Adult Prisons Division hopes to establish a corrections model that is more effective and reduce costs to New Mexico Taxpayers.



Guadalupe County Correctional Facility is owned and operated by the GEO Group Inc. GCCF is a Level III medium-security prison, in Santa Rosa. The mission of the Guadalupe County Correctional Facility is to provide for public safety, as well as the safety of its employees and inmates, through a continuum of security, programming and reentry services. GCCF continues to expand its vocational and academic programs, and provides offenders accredited classes through Luna County Community College and Mesalands Community College.

Opened:	1999
Level:	III (Males)
Capacity:	610
Average Daily Population:	590
Reaccredited:	2013

Highlights:

- Graduated 6 inmates with associate degrees.
- Issued 69 Vocational Certificates
- Received a 100 percent score on the ACA audit.
- Awarded eight \$1,000 scholarships and seven \$500 scholarships to high school seniors.



The **Central New Mexico Correctional Facility (CNMCF)**, located in Los Lunas, is the largest prison in the state, housing offenders of every custody level, as well as serving as the intake and processing point for every male offender entering the New Mexico Department of Corrections. The CNMCF Main facility includes the Reception and Diagnostic Center, Mental Health Treatment Center; the Long Term Care Unit for offenders with chronic health needs, Geriatric Unit, The Level II Unit houses low-risk inmates with medical or mental health restrictions and has a medical clinic to provide 24-hour medical care. The Level I Unit houses low-risk inmates that qualify for participation in off-site work programs that facilitate offender reentry into the community.

Opened: CNMCF Main, RDC (1983), CNMCF Level II (1989), CNMCF Level I (1939)
Levels: I, II, III, IV, V, VI (Males)
Capacity: 1,300
Average Daily Population: 1,130
ACA Accredited: 2012

Highlights

- Passed the American Correctional Association Audit with a 98.8%.
- Ongoing; Replaced HVAC Systems in 5A, 2A, 2B, 5A, 5B housing units.
- Conducting and planning meetings for the renovation of the old kitchen.
- Purchased two new K-9's by the names of "FAX and MAX".
- The repair and replacement of the Fire Alarm with the Fire Marshalls requirements.
- Repaired and replaced all door controls and camera equipment in LTCU and MHTC.
- Hired two new Deputy Wardens.
- In the process of planning for the renovation of the old kitchen.
- Replacement for the backup generator in progress to commence before the end of the calendar year.

The **Southern New Mexico Correctional Facility (SNMCF)** is located in Las Cruces, New Mexico and consists two complexes, the John Silva Unit (JSU) houses Multi Levels to include Level 3, 4, and Temporary Restrictive Housing. Each inmate is housed in one man cells with 16 cells in a POD and 3 POD within a Unit. The JSU currently has 5 Housing Units. The Paul Oliver Unit (POU) is a Level II housing facility. Inmates live in a Dorm Setting with 6 dorms, each dorm houses 48 Inmates.

Opened: 1983
Level(s): 2, 3, 4 and Temporary Restrictive Housing
Capacity: 752
Average Daily Population: JSU (480) POU (288) = 768 total

The mission of Southern New Mexico Correctional Facility is to promote staff and public safety by holding offenders accountable, thereby reducing future recidivism and gang violence.

Southern offers classes in:

- Bicycle Repair
- Automotive
- Welding
- Wheelchair Restoration
- Introduction to Computers
- College Courses
- GED Courses
- Fathers as Readers
- Moral Reconation Therapy
- Residential Drug Abuse Program
- DWI Classes





The **Penitentiary of New Mexico** (PNM) is a facility for adult male offenders, and is located along the old turquoise Trail south of Santa Fe, the Capital City in New Mexico. PNM is the home of the Department's only super-max facility, housing the highest security classification of offenders in the state of New Mexico. The PNM Complex is comprised of three facilities: Level-II (minimum-restrict unit), Level-IV/SMP (special management population) also known as the South Facility and Level-VI (North Facility), which houses Predatory Behavior Management inmates. The Penitentiary of New Mexico continues to maintain its national accredited status by the American Correctional Association and continues to intensify its efforts to achieve the mission of the Corrections Department by providing a balanced system approach to corrections from incarceration to community-based supervision with training, education, programs and services that provide opportunities for offenders to transition to communities. The Main unit was closed in 1998, as a result of the termination agreement of a federal court order known as the Duran Consent Decree, but continues to serve as a multi-agency tactical training area and provides tours to the public in remembrance and respect to those in the 1980 riot.

Opened:	1956 (Main unit, closed: 1998) 1985 (Level VI) 1987 (Level V) 1990 (Level II)
Levels:	II, IV, V, VI (Males)
Capacity:	864 (operational capacity)
Average Daily Population:	770
Reaccredited:	2015

Highlights:

- In consultation with the Departments Budget Bureau's office a plan for FY16 Budget expenditures has been finalized. A reduction of this magnitude represents a 2% decrease in spending for the coming fiscal year. Approval and appropriations of funding the Budget for the Penitentiary of New Mexico fiscal year FY16 has been accomplished.
- The Budget for the Penitentiary of New Mexico includes funding of \$4,310,100.00 for other costs to maintain minimum levels of operations. The agency's FY 16 2% reduction approved includes reductions of \$429,900.00 for the other cost category.
- Funding approved for employee salary & benefits is \$25,874,400.00.
- Funding approved for overtime is \$3,283,098.00 with the current rate of spending the department should stay within budget under salary and benefits.
- The Level-II Facility partnered with Corrections Industries and created a Hoop House program. Four greenhouses have been constructed and maintained by level two inmates in which vegetables and spices will be grown for the Level two kitchen. Another Hoop House was constructed at Turquoise Trail charter school and is maintained by students and faculty. There are also plans to build an additional four Hoop Houses in the future near the existing four.
- The South Facility continues to securely house Level-IV custody general population inmates (a disruptive group known as the Surenos) separate in a controlled environment in addition to the current Level-IV custody inmates for the purpose of enhancing the New Mexico Corrections Department's need.
- The South Facility has produced over ninety RPP (restoration into population) inmates in the past year. RPP inmates are comprised of inmates who have denounced their gang affiliation and have protective custody issues and could not otherwise function in a general population setting
- Re-Entry program is taking place at the South Facility and will eventually be relocated to the North Facility. This allows inmates to develop social skills prior to being released to the community. These inmates are placed into re-entry 180 days prior to their release.
- An electric fence was installed around the perimeter at the South Facility providing increased security.
- A staff morale support committee has been established to promote staff morale building activities, including Correctional Officer Week, family days, and employee recognition programs.
- Although the facility is considered aged, the inmate work crews, under the supervision of staff, do an excellent job of maintaining the beauty and pleasant living atmosphere which is appreciated by visitors, staff, and the inmate population.

Physical Plant: Approximately half of the total working hours for July and August were devoted to special project needs. As a result, the number of outstanding work orders completed during this time suffered. However, staff worked hard to assure the more critical work orders received timely attention and no work order failed to be addressed with a reasonable time. As the facility ages systems such as underground piping are beginning to show signs of deterioration. Due to this, emergency repairs increased, however, staff have shown the ability to maintain these problematic systems. Major systems such as perimeter detection, fire detection, fire suppression, and HVAC were targeted for repair and replacement.

Major Incidents

August 7, 2015, an inmate assigned to a work release detail in the City of Santa Fe walked away. This inmate was captured approximately six hours later. As a result, security issues along with work release criteria requirements are being implemented. Focus on basic security procedures and accountability of inmates are now continuously addressed.



Leadership changes

In May 2015, Deputy Warden Brian Johnson was transferred to the Roswell Correctional Center. Mr. Johnson was replaced by Deputy Warden Roberta Lucero-Ortega who came from Central NM Correctional Facility.

Staffing:

Security vacancies were at 22% with the following vacancies:

67 Correctional Officers

8 Sergeants

2 Lieutenants

2 Captains

The classification department at PNM had minimal vacancies throughout different times of the year; currently, PNM is fully staffed in this area. Mental Health along with Education continue to struggle in filling vacancies. Physical Plant is not fully staffed; however, have better staffing levels than in the past two years. The Mission of the Penitentiary of New Mexico is to provide protection to the public and ensure the safety of Department personnel, as well as provide proper care and supervision of all offenders under our jurisdiction while appropriately assisting their reentry into society.

The Roswell Correctional Center (RCC), located outside Hagerman, was established in 1978 as a Level I prison, but expanded to include Level II offenders in response to population growth rates. In 2004, NMCD's first DWI treatment unit was established at RCC and is capable of housing and providing treatment for up to one hundred offenders. The American Correctional Association audited the facility for re-accreditation in August 2012 and the visiting committee recommended for approval with a passing score of 97.8. The officers and staff of RCC are committed to providing public safety by operating a professional corrections system that provides rehabilitative programs for successfully returning offenders to the community.

Opened:	1978
Level:	II (Males)
Capacity	340
Average Daily Population:	289
Reaccredited:	2012

Highlights:

- Graduated 34 inmates from Residential Drug Abuse Treatment Program (RDAP) 9 month/500 hour program
- Graduated 5 inmates with GED.
- 2 inmates obtained their Associate's Degree from ENMU-Roswell
- Certified 18 inmates from the welding program with American Welding Society. Those 18 inmates have a total of 56 certifications.
- 8 inmates completed vocational computer courses and 69 completed cognitive programs
- Trained offenders as volunteer firefighters for the RCC District Eight Firehouse, known as "The Fighting Eighth"
- Graduated 16 inmates from Crossings Program
- RCC Building Trades inmate crew is working with Habitat for Humanity. It is providing NMCD vocational programming with new avenues to help students transition back to the community through job skill development and possible participation in apprenticeship program BEFORE release. This crew has completed one house in Artesia, NM and has started work on two more.
- 2 new JPAs: One with Department of Transportation and the other Parks and Recreation assisted with Eastern NM State Fairgrounds Clean-up.
- RCC currently has nine active clubs on the facility with over 100 inmate participants.
- Strong hobby craft program with artwork available for sale, on display at the facility and Hobby Fair held in Santa Fe.

Western New Mexico Correctional Facility (WNMCF) is a multi-custody level facility located in Grants. WNMCF currently houses 361 adult male offenders. WNMCF also provides a continuum of vocational training services, self-improvement programs, and educational opportunities that promote offender reentry into the community. WNMCF is committed to providing for public safety by operating a safe, secure, and accredited correctional facility that serves the safety and wellbeing of the people of New Mexico.



Opened: 1984
Levels: II, III, (Males)
Capacity: 440
Average Daily Population: 315
Re-accredited: 2014

Highlights:

- Achieved re-accreditation score of 100% on all mandatory and 99.8% non-mandatory American Correctional Association standards.
- Graduated 9 offenders with GED diplomas and 47 re-entry, vocational skills, corrective thinking, English as a Second Language, ENMU – Roswell College, Microsoft Office Proficiency Moral Recognition Therapy, Domestic Violence, Project SOAR.
- Completed fiber cable installation to new portables for in-service training use.
- Assisted in the annual Junior Law Enforcement Academy.
- Conducted out 2nd annual Public Safety Day at the Fire and Ice Park.
- Assisted Grant’s High School with a paint and weed detail.
- CERT was activated to assist with Cibola County Sheriff’s Department to assist with the apprehension of suspect involved in a homicide.

The **Lea County Correctional Facility (LCCF)** is a privately-operated prison managed by the GEO Group, Inc. LCCF is a Level III medium-security prison located in Hobbs. In operation for 16 years, LCCF’s mission is to provide correctional security consistent with sound correctional practice, providing programs that contribute to the reentry of offenders into the community. LCCF has successfully achieved re-accreditation by the National Commission on Correctional Health Care and American Correctional Association.

Opened: 1998
Level: III (Males)
Capacity: 1279
Average Daily Population: 1209
ACA Accreditation: 2012

Highlights:

- LCCF partnered with the City of Hobbs and the Hobbs Animal Adoption Center in April. The Animal Adoption Center provides adoptable dogs to LCCF for training in basic obedience and manners for a period of approximately 8 weeks to 12 weeks. LCCF got the first 6 dogs on April 21, 2015 and an additional 4 dogs on May 18, 2015. There is approximately 20 offenders in the program. Once the dogs complete the program, they are adopted by desired families.
- LCCF conducted the first ever college graduation to celebrate 12 inmates who completed their AA degrees. New Mexico Junior College President, Steve McCleery addressed the graduates and 25 other college staff plus inmates’ families attended the event.
- LCCF awarded \$12,000.00 towards college scholarships to Lea County High School Graduates.
- LCCF provided thousands of man-hours to community service labor to the local schools and non-profit organizations. LCCF is currently building 5 homes for Habitat for Humanity.
- In August, the New Mexico School of the Blind began the Braille program within the facility. There are approximately 30 offenders enrolled in the class and should be complete within a year where more students will be selected to get certified.



- The GEO Group booth raised \$11,931.00 for the annual Relay for Life Fundraiser. LCCF donated \$6,500.00 to the event.
- Passed ACA and PREA audits with 100%.
- The facility participated in the United way cook off fundraiser. All proceeds were donated to United Way.
- Awarded \$12,000.00 towards college scholarships to Lea County High School Graduates.
- Raised \$17,000 for the Relay for Life.
- LCCF conducted the first ever college graduation to celebrate 12 inmates who completed their AA degrees. New Mexico Junior College President, Steve McCleery addressed the graduates and 25 other college staff plus inmates' families attended the event.

The **Northeast New Mexico Detention Facility**, (NENMDF), operated by the GEO Group Inc., is a Level III medium-security facility located in Clayton. NENMDF is committed to public safety that contributes to the safety of its employees, inmates, and community. NENMDF offers classes in Pre-GED, English as a Second Language, Special Education and Adult Learning Assistance, as well as PC MOUS, PC Maintenance, Automotive Technology, and Building Trades in its Vocational Program, Writer's Group and Wind Energy Technology. A post-secondary program through Mesalands Community College offers offenders, college level education opportunities. Pre-release classes are offered to reduce recidivism. In the beginning phases of instituting a Veteran's Support Group Post #2. The Restoration to Population Program (RPP) allows gang member to formally renounce their gang affiliation and provides an avenue for them to return to a population setting. RPP offers:

- Education classes (Building Trades, Automotive and PC Specialist)
- Cognitive Education (Anger Management, Parenting, Pre-Release, Moral Recognition Therapy, Father's as Readers, Substance Abuse and other ideas currently underway to focus on former gang members)
- Religious, Recreation, Visitation and Medical.
- NENMDF continues to improve the facility's operations by contributing to the rehabilitation of offenders.

Opened:	2008
Level	III (Male)
Capacity:	626
Average Daily Population	572
First Accredited	2010

Highlights:

- Graduated 121 inmates since 2014 with Associate Degrees from Mesa Lands Community College.
- Inmates contributed to community improvement projects by refurbishing two dinosaur statues for the Clayton Chamber of Commerce (these dinosaurs are major tourist attractions that draw people into the community); landscaping the Clayton Golf Course; helping the Police Department haul away debris during Clayton Clean-up Week; cleaning Clayton Lake State Park following the annual Trout Derby, Cub Facility Renovation and continuing the restoration of the historic downtown Luna Theatre.
- Awarded ten \$1,000 scholarships to local graduating high school seniors every year.
- Began the Reintegration Populations Program (RPP) and have successfully integrated 98 former Level VI Inmates into a population setting.
- Instituted a sustainability project/program consisting of compost made from leftover food product, waste paper product, battery recycling, aluminum recycling and tin can recycling.

The New Mexico Women's Correctional Facility, owned and operated by the Corrections Corporation of America, is the longest operating private facility holding NMCD inmates in New Mexico. NMWCF is a multi-custody facility located on the eastern edge of Grants, New Mexico and provides for public safety by operating a safe, secure, constitutionally sound and accredited correctional facility for adult female offenders committed to the New Mexico Corrections Department.



Opened:	1989
Levels :	Level I, II, III, IV, V, VI
Capacity:	744 (Women)
Average Daily Population:	723
Reaccredited:	2015

PROGRAMS:

- Heeling Hearts – Dog Obedience program has served 60 adult dogs and 14 puppies in FY 2015.
- Project ECHO has had 13 facilitators, 23 sessions through out the facility (to include RDC) with approximately 450 participants.
- Decrease of Critical Incidents from FY14 – 106 Incidents to FY15- 52
- Decrease of Inmate Misconduct Reports from FY14-2582 to FY15-1497.
- Community Relations/Beautification Crew- inmate work crews have assisted with Grants High School, City of Grants, Knights of Columbus, Village of Milan, and local churches.
- RDAP had 50 graduates in FY15. The DWI class had 15 graduates in FY15.

EDUCATION:

During this fiscal year of 2015, NMWCF continued working with Pearson VUE on delivery of the GED exam while also utilizing the GED Academy program. Eight students are within one subtest of passing their GED test while another four have more than one subtest. NMWCF also began the “Right Turn to Reentry” program as well as a Creative Writing class. The tutoring program allows one inmate in each pod to act as tutors to help continue studies while class is not in session. Eighteen inmates have completed the training course to either begin tutoring or re-certify as tutors. Added this quarter, are two vocational classes; Women's Entrepreneurship and NCCER Core Construction. The academic classes are at full capacity and two out of the three vocational classes are at 75%, with the Microsoft class at full capacity with an extensive waiting list.

Class Completions for FY 2015:

- 16 GEDs
- 33 MRT
- 12 MRT-DV
- 2 SOAR
- 74 Re-Entry
- 31 P.S. I Love You
- 65 Female Entrepreneurship
- 48 NCCER CORE
- 41 Intro to Computers
- 122 Breaking Barriers

MENTAL HEALTH:

Mental Health is provided at NMWCF by MHM. Mental Health screens each inmate upon admission to the facility and provides counseling to inmates with a wide range of mental health issues. Therapy is provided individually as well as in groups. Group therapies are offered at various times and include anger management, self-esteem, life after release, women's empowerment, grief and loss and IOP (outpatient substance abuse programming).

Mental Health also facilitates a pod for personality disordered inmates who are intent on working on themselves, called TBHU or Dr. Currier C-Unit, named after our Clinical Director who passed away last year. This unit provides intense programming, 6 hours a day, to inmates who have been identified as eligible for this program, based on their Mental Health needs. This program is voluntary and has no lump sum incentive. Inmates in this program have the opportunity to attend groups such as self-esteem, body basics, anger management, 12 step substance abuse, expressive writing and DBT, the identified best therapy modality for inmates with Borderline Personality Disorder. Rounds are done in restrictive housing 3 times a week and in RDC once per week. Crisis intervention services are offered to all inmates on a 24 hour basis.



FAITH-BASED PROGRAM:

There were 62 graduates, 57 were terminated and 51 discharged. The program is an open ended, 6 month long program. The Faith-Based Program is housed in G-1 and has 63 beds.

SPECIAL RELIGIOUS SERVICES:

The following special religious services were held during FY 2015...

July 11 th -12 th	Kairos 2-day instructional retreat
Aug 15 th – Aug 16 th	Daughters of Destiny National Event
October 17 rd -18 th	Daughters of Destiny National Event
February 14 th	Wings International Family Party
March 20 th – 21 th	Unfailing Love Crusade
March 27 th – 28 th	Daughters of Destiny National Event
April 17 th – 20 th	Kairos 3-day event
May 19 th – 20 th	Daughters of Destiny National Event
May 20 th	Joyce Meyers Event

RECREATION: During the FY15 we held the following events for population...

- A Softball League that ran for 3 months. It had 18 teams with tournaments during the holidays ranging from 6 to 10 teams.
- 2 Fun days that included a seasonal sport, with popcorn and snow cones for all inmates.
- A talent show with prizes for best group and best individual performance.
- Inmate's participates in the NMCD Tradesman and Hobby Craft Fair with over 900 entries.

MAINTENANCE DEPARTMENT:

- Housing Improvements
- Mechanical Southwest Water Lines in A-Unit Boiler, B- Hallway, shower drains in G-Unit.
- Beds installed in B-Unit, F-Unit and G-Unit.
- Dawson Ice repaired G-Unit, Vocational Building water softener.
- In housing Unit B the hot water line was replaced
- Ace service came in to recharge Rtu 20, also to repair reach in cooler.
- City Electric came in to repair outer lights and electric fence.
- Western States repaired backflows, gauges in Corrections Industries, Vocational Building, and G-unit.
- Fire sprinkler repairs for PB & J trailer.
- Fire hydrant for A-Unit.
- City of Grants installed water valves.
- Metroplex came in to repair fire alarm four times.
- Water fountains replaced in units A, RDC, and G-unit
- Electric fence computer
- D-unit monitor replaced
- Installed light bulbs in G-Unit.
- G-unit generator was damaged by lightning and repaired
- Sally port generator battery charger was replaced, and enunciator board was replaced.
- Inner sally port gate opener replaced
- Rebuilt sewer grinder in February.
- New sewer grinder project initiated replacing the old system.
- New digital camera upgrade.
- D-unit water leaks up on top of cells in DK pod, patched.
- Hot water heater in Gym replaced.
- Kitchen
- New Kettle installed.
- New Slicer installed.
- Repaired water leaks in kitchen. Replaced freezer timer.
- PREA Regulation upgrade:
- Digital Camera upgrade.
- A-Unit PREA shower wall extensions.
- MISC - Other
- ACE repaired the ice machines by recharging the unit.
- Wagner worked the preventive maintenance for the generators.

The Otero County Prison Facility (OCPF) is a private prison operated by Management and Training Corporation. OCPF is located in Chaparral, New Mexico. OCPF has been in operation for 12 years and houses a variety of Federal, State, and County inmates. OCPF has successfully achieved accreditation and re-accreditation by the Correction Educational Association (CEA) and the American Correctional Association (ACA).



Opened: 2003
Level: Medium and NMCD Level II and III
Capacity: 504
Average Daily Population: 414

Highlights:

OCPF awarded a total of 11 scholarships (\$1,000 each) to local Otero County High Schools.
Hold College classes with Mesalands Community College.
A total of 239 inmates completed their INEA certifications.
A total of 16 inmates completed their GED certifications.
To date 51 NMCD inmates have completed the Sex Offender Treatment Program and another 53 are currently enrolled.
The education department has also incorporated several changes this year:

- Face-to-Face college courses
- Individual DVD studies
- Crochet Special project
- “The Inside Story”

Each year the facility conducts an Angel Tree to provide Christmas gifts for needy children, contributes to Toys for Tots and collects school supplies for the Chaparral Elementary School. Through arts and crafts classes, the facility provides crocheted toys and blankets and hand-sewn quilts to nine agencies for distribution throughout the area to the military and persons/children in crisis. At least once per year the facility hosts the Chaparral Improvement Group which is comprised of leaders from the community and dignitaries from Dona Ana County and Otero County. OCPF actively participates in raising money for Special Olympics and hosts the local torch run with guests such as the Military and Otero County Sheriff’s Office.

The **Springer Correctional Center (SCC)** consists of 36 buildings on 40 acres and is located 2.5 miles west of the town of Springer on State highway 468. SCC began operations as an adult Level I and Level II facility with 25 offenders in 2007. Since then, the offender population at SCC has grown to nearly 290 offenders. To better serve the offender population, the prison has expanded offender programs to include substance abuse treatment and work skill development opportunities.

Opened: 2007
Levels: I, II (Males)
Capacity: 296
Average Daily Population: 260
First Accredited: 2010

Highlights:

- Facility generator is replaced.
- 16 Inmates completed their GED’s
- 23 Inmates completed Charting a New Course (Cognitive Program)
- 25 Inmates completed C-Tech (Telecommunications)
- 4 Inmates completed NCCER Electrical Core Curriculum & Level 1
- 2 Inmates completed NCCER Electrical Level 2
- 15 Inmates completed Pre-Release
- 2 Inmate obtained an Associate’s Degree in University Studies with ENMUR
- 50 Breaking Barriers
- 2 Inmates completed Automotive
- 1 Inmates completed HVAC Level I



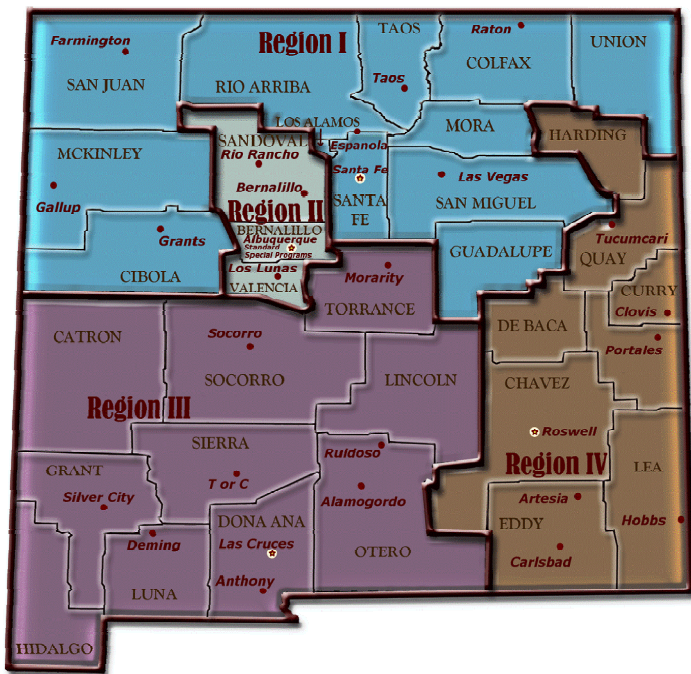
Probation and Parole

The **Probation and Parole Division's** (PPD) strategic objective is to promote public safety by enforcing probation and parole requirements through the implementation of evidence-based practices and rehabilitative programs. Probation and Parole provides offenders with opportunities to succeed as they transition back into society, and promotes proactive community supervision for all offenders, with programming based on risk/need factors.

Specialized caseloads such as intensive supervision, extreme high risk, sex offenders, community corrections, and gender specific have proven invaluable for effective supervision of offenders that require additional attention.

The officers that are assigned to carry these unique caseloads receive specialized training that enables them to identify, address and most effectively meet the special needs of these high-risk and high-needs offenders. In FY15, PPD assisted over 17,000 offenders in becoming law-abiding citizens.

The Division has 368 positions distributed among five regions, 43 district offices throughout the state. The Regions are in Albuquerque (two), Santa Fe, Roswell and Las Cruces.



CENTRAL OFFICE:

The Probation and Parole Division is committed to officer safety by creating a safer work environment for officers to perform their essential duties. PPD initiated a campaign to evaluate district office safety statewide. Studies have shown that the quality of an employee's workplace environment impacts their level of motivation and subsequent performance. How well they engage with the organization, especially with their immediate environment, influences to a great extent their error rate, level of innovation and collaboration with other employees, absenteeism and, ultimately, how long they remain employed. PPD believes creating a safer work environment will, improve officer safety, have a positive effect on employee retention, and directly impact our offender base and the safety of the community as a whole.

Region I Gallup District office was the first office renovated to include a bullet resistant lobby, walls and reception area glass; a secure area with interview rooms equipped with surveillance cameras, monitors, emergency panic buttons and drug testing restrooms. PPD decreased the Gallup monthly rent by \$4,800.00 annually and accomplished our goal to create a safer work environment.

The Albuquerque Reporting Center on Gold Avenue was designed with the same concept; secure area outfitted to include interview rooms, offender drug testing restrooms, surveillance cameras and monitors and a secured lobby area monitored by armed officers.

As part of this initiative several Requests for Proposals have been generated to obtain bids to construct or renovate district offices statewide. Through the RFP process, PPD has been approved to construct new offices in Farmington and Hobbs, New Mexico, set to be completed in the next fiscal year.



The Probation and Parole Division is implementing evidence based practices proven to be effective in reducing recidivism. PPD has implemented a Community Supervision Policy changing traditional intensive and community corrections supervision. The Community Supervision Policy is designed to increase offender compliance by increasing face to face interaction between officers and offenders outside the traditional office environment. This will increase collateral contacts with community support services, treatment providers and family members, consequently developing a network of support, accountability, and monitoring vital to offender success.

PPD believes we can improve public safety by reducing the rate of new crimes committed by released offenders; increase opportunities for offenders to more effectively transition to the community with strong monitoring, accountability, and support, in appropriate situations; and save on labor hours spent on revocation as well as incarceration, with the ultimate goal of reducing recidivism.

The Probation and Parole Division created a paperless Parole Plan Investigation Process. It was designed to reduce mail costs, loss product, and increase officer performance and productivity. Therefore expediting time for Release Eligible Inmates to be granted parole, while decreasing the overall cost to the state for Release Eligible Inmates housed in prisons statewide.

Leadership in PPD both recognizes we must bridge the gap between officer retention and declining experience in our division, caused by high turnover rates and vacancies. PPD has invested to train newly recruited and veteran officers.

Average Number of Offenders Supervised Monthly	3,425
Average Number of Parolees	178
Average Number of Probationers	3,274
Average Number High-Risk Offenders	728
Average Community Corrections	192
Average Sex Offenders	140
STATISTICS	
Pre-Sentence Reports	78
Post-Sentence Reports	1,883
In-State/Out-of-State Investigations	330
Violation Reports	2,000
Executive Clemency Applications	3
Hearings	2,724
Parole Plan Investigations	551
FEES COLLECTED	
Restitution	\$160,498.30
Supervision Fees	\$411,034.25
GPS Fees	\$31,967.00
GPS Lost/Damaged	\$350.00
Community Corrections	\$13,545.50
Other Fines, Fees, DNA and Court Costs	\$105,445.64
TOTAL:	\$722,840.69

REGION I:

Region I developed the first Field Training Officer Program for Probation and Parole designed to instill core values, while developing and evaluating critical thinking, problem solving and team participation in real time. The FTO Program will provide valuable situational learning to the trainee and leadership development to the Mentor/FTO. The ultimate goal is to develop future leaders and provide training for new officers to be functioning at a three to five year capacity after one year.

Region I Employees worked diligently in collaboration with Northern New Mexico Law Enforcement Agencies to provide community supervision and awareness at major events throughout the Region; National Night Out in Santa Fe Fiestas in Las Vegas, Taos, Espanola, and Santa Fe, Fire and Ice Bike Rally in Grants; Rough Rider Bike Rally in Las Vegas; Annual Burning of Zozobra in Santa Fe; and numerous Car Shows in Espanola.

Coordinated and hosted numerous Job Fair/Trainings for clientele in Region I, in conjunction with Eagles Unlimited designed to assist offenders currently on parole or probation by providing job search training from the Department of Labor. Sustainable employment is a must in order for offenders on community supervision to be successful and become contributing members of society. Without it, an offender's chances of returning to prison increase dramatically.

Active participant in the Northern New Mexico Drug Interdiction Summit Implementation Team developing a strategic plan that (1) represents the interests of the community; (2) is responsive to the drug problems in Northern New Mexico; (3) incorporates the recommendations developed at the Northern New Mexico Drug Summit; and (4) advances the strategic objectives of key stakeholders.

The Region I Employees Club has been actively involved in non-profit fund raising and community service events such as: Breast Cancer Awareness, the Law Enforcement Torch Run; Big Brothers Big Sisters Bowl-a-thon; making Strides against Breast Cancer Walk, & the Muscular Dystrophy Association and numerous water drives to assist communities touched by emergencies or disasters.

PPD is committed to officer safety, Region I provided equipment and technology resources to the field officers, increasing officer productivity and allowing capabilities for immediate web based research, communication and response. Resources include: Electronic Immobilization Devices (Tasers); Firearms; Rugged Laptop Computers for Community Supervision Officers; SMART Phones for all caseload carrying officers; Radios mobile and handheld; Alcohol Monitoring (SCRAM) devices; Improved GPS monitoring equipment; and SUV's designed to work in extreme or road conditions and environment for rural district offices providing officers with necessary tools to access offenders in rural areas and provide supervision while reducing maintenance costs.



Total COPS collections increased from 648,609.25 to 722,840.69, an increase of 10%.

REGION II:

We continue to promote and recruit to PPD and are consistently interviewing for vacancies in Region II. Region II Standard Supervision has maintained an approximate 17% vacancy rate in FY15. We have added four (4) PPOI positions to Standard Supervision in Units A, D and E. In mid December 2014, we began the planning stages of moving out of 3010 Monte Vista as well as 111 Gold Street SE and into the Plaza Maya Building, later renamed the Charles S. Gara Public Safety Building as dedicated in honor of Chuck Gara. Mid January 2015 we began the strategic move to the Plaza Maya building, starting with District Unit A. We needed to vacate the Monte Vista building by January 31st. By February 1st, we had the Intake/PSR unit moved to the 111 Gold St. address and the Special Programs Units shifted from 111 Gold St. into the field. In January 2015 Officers were introduced to a Community Supervision approach to supervising offenders out in their environments for enhanced community safety and intensified supervision.

Beginning December 2014, 111 Gold Street was renovated to expand the lobby seating area, and add office spaces. Effective February 1, 2015, what was once home to the Special Program Units, officially transitioned to the PPD Offender Reporting Center, housing our Intake and PSR unit as well as 25 Interview Rooms for Offender visits; each set up with a computer, printer/scanner and desk space for offender reporting. The offender entrance was redesigned and built with bullet proof walls, windows and acts as an entry only equipped with a metal detector and a security office. The security office is set up with a computer to monitor movement in and outside the building.

On Monday April 6, 2015, the Plaza Maya Building was officially dedicated as the Charles S. Gara Public Safety Building. Public Officials as well as Lt. Governor, John Sanchez and NMCD Secretary Gregg Marcantel spoke at this monumental event.

February 17th, PPD staff attended the Annual Blue Mass at St. Pius in honor of the men and women in Blue.

- About 85% of our officers in Region II are certified with Tasers.
- Our Community Corrections Unit maintained partnership with Bernalillo County Sheriff's Office for monthly TAC Ops to enhance offender supervision and safety.
- Abq Officers and Offenders participated in a Downtown Abq Civic Plaza initiative planting trees and flowers in celebration of Earth Day.
- Offenders continue to participate in giving back to the community by doing court ordered community service as organized by Supervisor Haven Scogin and coordinated with the Downtown Action Team in Abq.
- April 30th to May 1st, Drug Court staff, Supervisor Hartman and PO's Beard and Almanza traveled to San Diego to take part in a Mentor Court observation for collection of information and processes.
- On May 19th, PPD hosted Hep C testing at the PPD Reporting Center for offenders in recognition of National Hepatitis C Day.

Average Number of Offenders Supervised Monthly	4,855
Average Number of Parolees	223
Average Number of Probationers	4,632
Average Number High-Risk Offenders	706
Average Community Corrections	0
Average Sex Offenders	20
STATISTICS	
Pre-Sentence Reports	350
Post-Sentence Reports	3,476
In-State/Out-of-State Investigations	580
Violation Reports	2,962
Executive Clemency Applications	1
Hearings	1,868
Parole Plan Investigations	644
FEES COLLECTED	
Restitution	\$228,023.81
Supervision Fees	\$346,010.23
GPS Fees	\$210.00
GPS Lost/Damaged	\$0
Community Corrections	\$2,570.00
Other Fines, Fees, DNA and Court Costs	\$119,232.88
TOTAL:	\$696,046.92



REGION II: SPECIAL PROGRAMS

- Probation/Parole Officers volunteered to patrol the New Mexico State Fair and the Annual Balloon Fiesta to aid in community safety.
- Staff throughout the Region has committed themselves to community service with non-profit organizations such as, the Law Enforcement Torch Run; Big Brothers Big Sisters Bowl-a-thon; making Strides against Breast Cancer Walk, & the Muscular Dystrophy Association.
- 21 turkeys were provided to Joy Junction by offenders in lieu of community service for thanksgiving dinner for the homeless.
- In association with the Albuquerque Firefighters Association, thousands of Christmas gifts were given to offenders with children in December 2014.
- 150 coats were collected for Coats for Kids.
- \$36,000.00 per year savings equaling, \$3,000.00 per month saved on Region II Standard Notched Lab bill beginning January 2015.
- Monte Vista closed 1/31/15.
- All Region II offices moved to the Charles S. Gara Public Safety Center by 1/31/15
- The State's first reporting Center opened on 2/1/15 at 111 Gold NE. Albuquerque
- Region II had 32 employees signed up and provided 25 bags of whole blood and several bags of plasma on June 30, 2015 at the Gara Center 1st Blood Drive.
- Total Collections in COPS increased from \$312,197.34 in 2013 to \$355,294.55 in 2014, a **14% increase**
- Collections for victim restitution from probation & parolees increased from \$22,580.60 in 2013 to \$62,449.97 in 2014, a **176% increase**

Average Number of Offenders Supervised Monthly	3,633
Average Number of Parolees	653
Average Number of Probationers	2,980
Average Number High-Risk Offenders	1,325
Average Intensive Supervision	401
Average Community Corrections	306
Average Sex Offenders	360
STATISTICS	
Pre – Sentence Reports	70
Post Sentence Reports	1,077
In-State/Out-of-State Investigations	487
Violation Reports	2,149
Executive Clemency Applications	1
Hearings	2,425
Parole Plan Investigations	1,968
FEES COLLECTED	
Restitution	\$40,050.48
Supervision Fees	\$1 60,463.20
GPS Fees	\$28,703.00
GPS Lost/Damaged	\$200.00
Community Corrections	\$6,956.00
Other Fines, Fees, DNA and Court Costs	\$64,555.63
TOTAL:	\$300,928.31





REGION III:

Collections of school supplies, clothing and food for local agencies and public school systems. The Las Cruces office has collected over 3,000 pounds of dry food goods for the Community of Hope Homeless shelter. We also collected over 2,000 books that were given to NM Men's program. When the Men's program couldn't take any more, we gave to the local Domestic Violence shelter (lots of children's books), the local homeless shelter and some to the library at SNMCF.



During this year, we learned of a local man living at the homeless shelter who was in need of a wheelchair. He was disabled and was being pushed around town by his friends in a grocery cart. We reached out to Warden Mulheron at SNMCF and got a wheel chair from their program that was then given to the homeless man.

- Region III collected about 25 bicycles and many, many bicycle parts that were donated to the bike program at SNMCF.
- Region III's offenders participated in the annual "Toss No Mas" clean up day.
- Region III participated in the Annual Night Out in the Las Cruces area.
- Region III has hosted 2 blood drives for United Blood Services. We collected about 30 units of blood.

District 3A, B and C continually collect hygiene supplies that are distributed to those offenders in need: newly paroled, gender specific or anyone who needs it.



Average Number of Offenders Supervised Monthly:	3,059
Average Number of Parolees	257
Average Number of Probationers	2,802
Average High-Risk Offenders	698
Average Community Corrections	101
Average Sex Offenders	201
STATISTICS	
Pre-sentence Reports	246
Post-sentence Reports	604
In-State/Out-of-State Investigations	719
Violation Reports	1,772
Executive Clemency Applications	7
Hearings	3,773
Parole Plan Investigations	696
FEES COLLECTED	
Restitution	\$235,447.76
Supervision Fees	\$418,837.98
GPS Fees	\$29,226.00
GPS Lost/Damaged	\$260.00
Community Corrections Fees	\$4,595.00
Other Fines, Fees, DNA and Court Costs	\$112,991.25
TOTAL:	\$801,357.99

Region III (along with SNMCF) created the Southern New Mexico PAWS program: Prisoners and Animals Working toward Success began in January 2015 with 5 shelter dogs. These dogs were only days away from euthanasia in this extremely high kill county. The dogs were paired with inmates who train them in basic obedience, potty training and puppy manners. The dogs graduate after 8 weeks and then are placed for adoption.

PAWS is strictly a donation only program and still needs a huge amount of help. We are in need of soft dog treats, collars, leashes and poop bags. Donations can be dropped off at any Adult Probation/Parole office across the state. Today PAWS has grown to 18 dogs in 2 pods. We are the first prison to have a dog program in a level IV pod.

PPO's staff were invited to the Otero County Correctional Facility to speak with sex offenders participating in the pre-release program. Word spread the officers were coming. The session was then opened up to other inmates and moved to the cafeteria to accommodate everyone. Over 60 inmates attended this question/answer session.

Staff were invited to speak to a Law Enforcement class at the Dona Ana Community College. A Power Point presentation was shown. Intern/Cadet recruitment was also conducted during the session.

Region III certified 11 firearms-carrying POs this fiscal year.

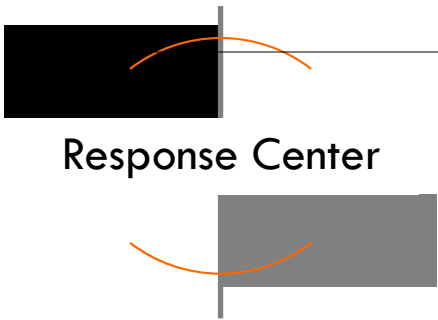
REGION IV:



- Sponsored job readiness seminars to assist offenders with interviews, job applications and resume development.
- Invited numerous State Agencies such as Department of Human Health, District Attorney’s Office, Division of Vocational Rehab, Department of Veterans, and Income Support to provide trainings to staff regarding their agencies duties. This information helps our officers to educate offenders on other resources available to them.
- Collected the most fines and fees of the entire state.
- Several staff members spoke at their local high school regarding Probation and Parole role in their communities. Also went to their local colleges to recruit Probation and Parole Officers.
- Staff worked closely with STIU and outside law-enforcement agencies, working fugitive apprehensions in several of its districts.
- Officers actively participated in Sex Offender home checks during Halloween and or brought in the offenders to the local district offices in order to keep the community safe.
- Staff throughout the Region have committed themselves to their community service or work with non-profit organizations. Examples: sitting on boards of the Opportunity House, Pecos Valley Drug Task Force, Region VI Drug Task Force, Park and Recreations, Lea County Guidance Center, Eddy County and Roosevelt County DWI Council, Carlsbad Community Coalition/Domestic Violence, Eddy County Drug Task Force, Judicial partnering meetings with various law enforcement agencies in Eddy County, Santa Cop and coaching high school diving. Participating in different church functions.
- Actively raised money and participated in charitable events to include: Breast Cancer Awareness Month, Relay for Life, and dog programs in our LC prison.
- Clovis and Portales staff participated in the Children’s Miracle Network. They also provided cat and dog food for the shelter, collect diapers, wipes and formulate for CYFD.
- Actively participated in making numerous Thanksgiving and Christmas food baskets to their communities.
- Actively participated in the collection of water that was donated to the flood victims in New Mexico and over 2,000 cases of water were donated.
- Staff attended numerous trainings to enhance their knowledge and skills. Several staff attended the Gang Conference.

Average Number of Offenders Supervised Monthly	2,605
Average Number of Parolees	226
Average Number of Probationers	2,379
Average High-Risk Offenders	426
Average Community Corrections	45
Average Sex Offenders	75
STATISTICS	
Pre-sentence Reports	109
Post-sentence Reports	1,830
In-State/Out-of-State Investigations	625
Violation Reports	1,970
Executive Clemency Applications	3
Hearings	1,621
Parole Plan Investigations	708
FEES COLLECTED	
Restitution	\$136,978.43
Supervision Fees	\$568,514.82
GPS Fees	\$34,028.50
GPS Lost/Damaged	\$1,450.00
Community Corrections Fees	\$10,595.93
Other Fines, Fees, DNA and Court Costs	\$119,773.35
TOTAL:	\$871,341.03





Response Center

normal business hours.

The Response Center supervises minimum-assessed cases for the entire state. Offenders on minimum level of supervision report by phone monthly to the Response Center, during which they update the information and status of the offender and alert any concerns or issues to the assigned District, and Region.

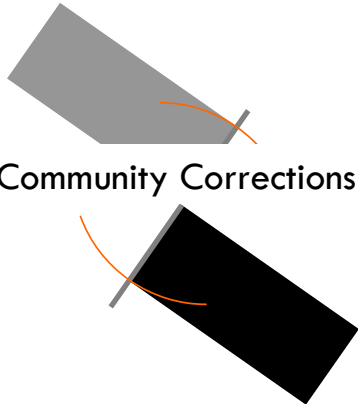
The Response Center assists statewide with conducting agent/supervisor desktop audits, and statistical reports services to the Region Managers and District Supervisors providing added support of case management and office operations. The Response Center also provides real-time Global Positioning Systems (GPS) monitoring of all sex offenders released on parole and respond to any violations.

The **Response Center** is a 24 hour unit staffed by Probation/Parole Officers. The provision of services includes responding to all general information and/or emergency calls, providing accessibility for offenders, law enforcement, outside agencies and the public to make direct contact with Probation and Parole before or after

STATISTICS



Received and handled general information or emergency calls	45,166
Initiated collateral contacts	12,729
Received and responded to electronic GPS violations	41,731
Sent email communications to officers, attorneys, courts	6,479
Entered information in department's database for field contacts	711
Conducted audits of offender information in database	405
Made telephone monthly reports by minimum supervision offenders	937
Made telephone contacts, separate from minimum supervision offenders calling in to report	1582
Issued arrest orders and cancellations	2218
The Response Center supervises yearly average minimum level offenders	123



Community Corrections

Community Corrections programs primarily serve offenders that are assessed as presenting a higher risk for reoffending and who have multiple barriers to success in the community. Individuals may present with chronic mental health needs, medical issues, chronic homelessness or multiple failures at completing substance abuse rehabilitation programs, among other matters. Community Corrections programs address behavioral health and life maintenance issues that have proven to be a challenge for these offenders in the past. Programs require close collaboration between Probation-Parole Officers and community treatment providers. Programs also serve to divert offenders who may otherwise be incarcerated. Community Corrections also serves as a release mechanism for high risk/high needs offenders returning to the community after prison.

- Managed the New Mexico Men's Recovery Academy (NMMRA) serving male offenders with substance abuse disorders. This is a mandatory six-month structured residential setting.
- Managed the New Mexico Women's Recovery Academy (NMWRA) serving female offenders with substance abuse and mental health disorders, along with some females who desire reunification with their children. The NMWRA is a mandatory six-month residential treatment program. There is also a 12-bed halfway house on site for female offenders in transition.
- Managed funding for all community-based treatment providers around the state, and interfaced with the New Mexico Behavioral Health Purchasing Collaborative and Optum Health regarding quality of care to offenders.
- Brought Transitional Coordinators (Reentry and Community Resource Specialists) under the supervision of the Community Corrections Administrative Office.
- Audited treatment providers on performance.
- Presented "Proactive Community Supervision" classes to cadets and officers to teach positive working relationships with offenders.
- Taught "Mental Health First Aid" classes to Probation-Parole staff members who may be first responders to individuals in mental health crisis.
- Sponsored job readiness seminars to assist offenders with interviews, job applications, and resume development.
- Co-managed approximately \$150K Federal grant for high risk offenders returning to the community. Grant focused on employment, supplies, housing, education, and alcohol detection equipment.

A New Awakening Rio Rancho Inc	Rio Rancho	\$18,862
Agave Health Inc	Albuquerque	\$34,580
Albuquerque Behavioral Health	Albuquerque	\$88,965
Alternative House dba La Pasada	Albuquerque	\$493,446
Amanacer Psychological Services	Albuquerque	\$23,724
Anaya Counseling and Consulting Services	Roswell	\$19,621
Canyon Light	Alamogordo	\$88,862
CC San Jose dba Transition for Living	Albuquerque	\$61,425
Community Education Centers (Men's and Women's Residential Recovery Academies)	Los Lunas and Albuquerque	\$3,032,075
Cottonwood Clinical Services	Farmington	\$6,919
Crossroads for Women	Albuquerque	\$8,007
Dismas House	Albuquerque	\$182,287
Eagles Unlimited	Statewide	\$390,804
Guidance Center of Lea County	Hobbs	\$44,857
Human Resources Development Assoc.	Espanola, Las Vegas, Raton, Taos	229,319
Jim Vincent	Santa Fe	17,576
Journeys Counseling	Albuquerque	\$149,820
La Frontera New Mexico Inc	Dona Ana County	\$31,632
Linda Friedman, Ed.D., LPCC	Albuquerque	\$29,556
Mental Health Resources	Clovis/Portales/ Tucumcari	\$103,851
Michael L. Castenell	Farmington	13,840
NAVA	Las Cruces, Deming, Truth or Consequences	\$100,854
Oxford House	Albuquerque	\$34,203
Paso Nuevo Counseling (William Chambreau)	Albuquerque/Bernalillo	\$193,591
PMS	Farmington and Grants	\$18,035
Santa Fe Psychological (Ernesto Santistevan, Ph.D.)	Santa Fe	\$81,330
St. Martin's Hospitality Center	Albuquerque	\$182,287
The Life Link	Santa Fe	\$25,607
Turquoise Health and Wellness Inc	Roswell	\$2,270
UNM - ASAP and UNM Mental Health Center	Albuquerque	\$54,699
Valle Del Sol	Albuquerque	\$15,797



The Interstate Compact Office

The Interstate Compact Office (ICO) is responsible for administering the compact on the Interstate Commission for Adult Offender Supervision (ICAOS); New Mexico Parolees transferred out of state; issuing Warrants for New Mexico Parole Violators; and detainers on New Mexico Parolees arrested out of state on new criminal charges.

The ICO oversees the day to day operations between New Mexico and the compacting states that guide the transfer of offenders to assure continued and effective supervision, offender accountability, public safety and victim rights per ICAOS Rules utilizing the Interstate Compact Offender Tracking System. The ICO functions as the Parole Officer for New Mexico Inmates seeking an out of state parole plan and initiates the compact transfer process. Upon the inmate's parole acceptance and release from custody, monitor parolee's departure, arrival, supervision progress, restitution and violations and takes appropriate action. The ICO monitors parole to detainer plans. The ICO issues a "Warrant for Parole Violator" on New Mexico parolees who abscond from supervision, are arrested out of state on new criminal charges, or New Mexico parolees transferred out of state via the compact who have violated the conditions of parole. The ICO issues detainers on New Mexico Parolees arrested as a fugitive from justice or compact parolee arrested out of state on new criminal charges and monitors case for extradition.

Upon the inmate's parole acceptance and release from custody, monitor parolee's departure, arrival, supervision progress, restitution and violations and takes appropriate action. The ICO monitors parole to detainer plans. The ICO issues a "Warrant for Parole Violator" on New Mexico parolees who abscond from supervision, are arrested out of state on new criminal charges, or New Mexico parolees transferred out of state via the compact who have violated the conditions of parole. The ICO issues detainers on New Mexico Parolees arrested as a fugitive from justice or compact parolee arrested out of state on new criminal charges and monitors case for extradition.

	Probation	Parole	Both	Total
Number of offender under supervision in NM from other states	438	69	162	669
Number of NM offenders under supervision in another state	605	177	24	806
NM Parole to Detainer Case Load	15			1475
NM Warrant Case Load	141			
Warrants for Parole Violators	416			
Arrested in NM	379			
Arrested Out of State	37			
Warrant to Detainer	48			

The Interstate Compact office services all APPO, DWI Compliance offices and Misdemeanor compliance offices across the State of New Mexico. New Mexico was part of the National office audit in June of 2015, and met or exceeded the 80th percentile of the National office mandated criteria. This fiscal year we also provided five compact trainings for all local probation and parole offices, jails and court personnel in the State of New Mexico as well as holding the first ever Magistrate Court Judges Compact training in conjunction with our National Office legal counsel. The New Mexico Interstate Compact office has had indirect supervision of 177 Parole offenders transferred out of state during this fiscal year. Our ISC PPO's also started working with our Region 1 Santa Fe District office to help provide the needed assistance during a PPO vacancy shortage which provided our officers with the field work knowledge they normally do not get in their daily work flow. With almost 2000 offenders being supervised in and out of New Mexico all transfers and Interstate paperwork are processed and reviewed for compliance out of this office. New Mexico ISC is also the sole office to issue warrants for parole absconders and violators. NM ISC has issued 102 warrants during this fiscal year, and has 168 current warrants still being tracked by this office today.

Interstate Compact has 6 full time employees.



Recidivism Reduction Division

Education Bureau



The **Recidivism Reduction Division** is committed to providing quality academic, cognitive, family reunification, post-secondary (college), reentry, and vocational programs as well as library and legal access services to incarcerated individuals. We are committed to the ethical pursuit of educational excellence as we assist incarcerated individuals to become responsible members of the family, workforce, and community upon release.

By understanding these realities, the Recidivism Reduction Division works to delivery high-quality educational programming, through teamwork, dedication, and collaboration with other departments, agencies, and the community at large.

Under the direction of RRD, **the Education Bureau** provides Adult Basic Education and Adult Secondary Education skills preparation for GED testing, career/technical and college readiness with Special Education and adult literacy assistance. Instructional methods include classroom, one-to-one, and small group instruction, community volunteer and peer tutoring, computer-aided instruction, cell-to-cell instruction, and educational television.

The **Education Bureau** also provides the identification and special education services for all individuals under age 22 who qualify as Individuals with Disabilities Education Act (IDEA) eligible by state and federal regulations. The Education Department assures all qualified students are provided appropriate education according to state and federal mandates.

Highlights:

- Provided Adult Basic Education and Adult Secondary Education instruction to 3,543 inmates statewide and assisted 227 inmates to attempt their GED Test. Out of the 227 attempts, 109 inmates obtained their GED, a 64% pass rate.
- Of the 3,543 inmates, the National Reporting System for Adult Education reported 1,296 inmates who had completed a minimum of 11 hours of Adult Basic Education or Adult Secondary Education instruction and were provided a pre and post tests to assess their educational needs, 701 inmates (54%) had a TABE level gain (grade level) and 595 inmates (85%) of the 701 had a TABE level gain (grade level) of more than one level.
- Collaborated with PB&J Family Services to provide the following Gender Specific Programs for our female inmates: Therapeutic Visitation, Parenting Reentry/Family Reunification and Healing Hearts Dog Rescue
- Collaborated with the Amity Foundation to provide the Gender Specific population the La Entrada Offender Reentry Program for our female inmates
- Collaborated with the Matt 25, Life Skills Learning Center to provide the Learning to Live, Learning to Love cognitive program for male inmates at the Roswell Correctional Center
- Collaborated with Eastern New Mexico University-Roswell and Mesalands Community College to provide courses offered via correspondence, computer-based and distance learning. Certificates leading to labor market driven occupations are awarded. In addition, Associate of Arts degrees in Business Administration, University Studies, Liberal Arts and Applied Sciences are awarded.
- Collaborated with the Joni & Friends International Disability Center to provide the Wheels for the World, Wheelchair Restoration shop for male inmates at the Southern New Mexico Correctional Facility
- Collaborated with the New Mexico Public Education Department and the Central Regional Educational Cooperative to provide specialty education services to inmates' at all eleven (11) correctional facilities
- Collaborated with Eastern New Mexico University-Roswell to provide Library Support Services for all eleven (11) correctional facilities

In addition to basic education, other forms of programming under RRD include:

Cognitive:

Programs assist offenders in recognizing destructive behavior patterns and developing positive, pro-social thinking habits in all areas of their lives.

Family Reunification:

Programs that prepare offenders and their families for successful reunification after incarceration which include parenting skills, family literacy, and child support management.

Post-Secondary (College):

Courses are offered via correspondence and computer-based, distance learning. Certificates leading to labor market driven occupations are awarded. In addition, Associate of Arts degrees in Business Administration and University Studies from Eastern New Mexico University-Roswell are awarded. Mesalands Community College awards Associate of Arts degrees in Liberal Arts and Associate of Applied Science degrees.

Reentry:

Transitional/career advisement programming is offered at every prison to all inmates through pre-release programming. The introduction of Making the Right Turn to Reentry curriculum has greatly enhanced pre-release. This evidenced based curriculum will be modified in the coming year to better serve the needs of releasing inmates and returning citizens reflecting the diverse culture and society that in New Mexico.

Vocational:

Provide vocational programming in a variety of career-technical fields to qualified inmates. This programming is intended to meet the needs of the inmate population and to provide the knowledge and skills necessary to acquire viable, meaningful, and career oriented employment upon release.

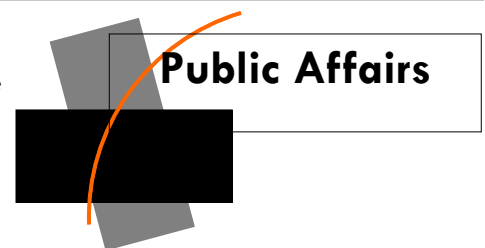
The Public Affairs Office is committed to providing a better understanding of the Department's daily functions.

At the top of the list for the office is the continuation of the 'Old Main' tours with Corrections Industries and PNM.

The office has continued using multi-media technology, to push messages out from the Secretary to staff. The Office will continue supply video to local TV stations to receive more coverage on the good work of our inmates, offenders and staff.

We are committed to driving content and articles to the public through visual media. We continue to be active on our social media pages on Facebook, Twitter, and YouTube. Through the various media and communication public awareness of the Department increased.

In 2016 the office will again work with CI on the Old Main tours and restoration project. We are excited for the Tradesman and Crafts show, and the continued work towards community outreach.





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