

NEW MEXICO CORRECTIONS DEPARTMENT
Training Academy Disqualifier Protocol

The following are basis for disqualification from further Pre-Screening for employment.

1. **NO FELONY CONVICTIONS** Criminal activity in which applicant has been convicted of, pled guilty to, or entered a plea of nolo contendere to any felony charge, been involved in any prosecution diversion program (PPP) as adjudicated for a felony crime committed will be permanently disqualified. Felony arrests will be reviewed on a case-by-case basis.
2. Any misdemeanor arrests will be reviewed on a case-by-case basis.
3. Any Domestic Violence Act conviction is automatic disqualification. Domestic Violence related arrests will be reviewed on a case-by-case-basis.
4. Any applicant who has been on supervised probation must have completed probation one (1) year from the date of initial application. However, any applicant who has been on supervised or unsupervised probation will be reviewed on a case-by-case basis based on the criminal act.
5. Any DWI* must be older than three (3) years. Applicants with more than one (1) DWI will be reviewed on a case-by-case basis. Any convictions of Aggravated DWI* is disqualifying. *As defined by NMSA Section 66-8-102, as amended.
6. Applicant's tattoos will be reviewed by the Corrections Security Threat Intelligence Unit to include those that are visible in uniform that exhibit nudity, are sexually explicit, display vulgar language, art work, phrases or language that depict discriminating beliefs or are a potential safety concern for the applicant will need to be removed or covered prior to being employed. Tattoos determined to be gang affiliated or give the perception of, and/or deemed a security threat will be reviewed on a case-by-case basis.
7. Any use of marijuana, hashish or synthetic cannabinoids within three (3) months of application is disqualifying.
8. Any use of non-prescribed or illegal drugs to include, rave, designer or synthetic drugs within two (2) years of application is disqualifying. Example includes drugs such as cocaine, mushrooms, LSD, etc.
9. Any use of heroin, opiates, methamphetamine within three (3) years of application is disqualifying.
10. Any use of non-prescription steroids within six (6) months of application is disqualifying.
11. Any experimental use of any controlled substance, other than cannabis that exceeds five (5) times over applicants lifetime, will be reviewed on a case-by-case basis.
12. Sale or distribution of any illegal substance for yourself or others is disqualifying.
13. Any use of any illegal substance while employed as a law enforcement officer or correctional officer is disqualifying.
14. Any falsified information discovered during the screening process may be disqualifying.
15. Military Service – DD214 must show “Honorable” or “General Discharge Under Honorable Conditions” in the Character of Service (Item #24) block. The Academy Director or their designee will make final determination and exceptions.
16. Any illegal acts committed as a juvenile, to include sale, distribution of drugs and crimes shall be open for panel review.